



**Biography of Directors to be Elected as Independent Directors and Audit Committee**


|   |  |   |   |
|---|--|---|---|
| Name  | Mr.Suwit Chindasanguan   |   |  |
| Present Position  | Chairman of the Board of Director<br>Independent Director<br>Audit Committee   |   |   |
| Age   | 58 years   |   |   |
| Nationality   | Thai   |   |   |
| Education   | Master of Science (Economics), Kasetsart University  |   |   |
| Training Program from IOD   | <ul style="list-style-type: none"> <li>- Director Certification Program</li> <li>- Director Accreditation Program</li> <li>- Audit Committee Program</li> <li>- Improving the Quality of Financial Reporting</li> <li>- Role of Compensation Committee Program</li> <li>- Audit Committee: Experience, Problem and Best Practice</li> <li>- CG of Thai Listed Companies</li> <li>- Role of Chairman</li> <li>- Monitoring the Quality Financial Report</li> <li>- IT Governance : A Strategic Path Forward</li> <li>- Successful Formulation &amp; Execution of Strategy</li> <li>- Monitoring the System of Internal Control and Risk Management</li> </ul> |   |   |
| Type of director proposed   | Independent Director and Audit Committee   |   |   |
| Shareholding (31/12/2011)   | 140,000 Ordinary Shares, equal to 0.066 of total shares with voting right  |   |   |
| Year of Directorship in the company (independent director)                          |  | 7 years   |   |
| <b>Working Experience</b>   |  |   |   |
| Working Experience  | 2007 - Present   | Chairman of the Board of Director<br>SiS Distribution (Thailand) Public Company Limited               |   |
|   | 2004 - Present   | Independent Director and Audit Committee<br>SiS Distribution (Thailand) Public Company Limited        |   |
| <b>Directorship or Executives in other businesses</b>                               |  |   |   |
| Positions in other Listed Companies   |  | 1 Position Independent Director and Chairman of Audit Committee<br>Univentures Public Company Limited |   |
| Positions in other Non-Listed Companies   |  | 2 Positions for director in other Non-Listed Companies as follows                                     |   |
|   |  | 2001 – Present  | Chairman<br>Internet Solution & Service Provider Co., Ltd.                          |
|   |  | 2005 – Present  | Chairman<br>Wide Wi Max Co., Ltd.   |
| Positions in Rival Companies/Connected Business that May Cause Conflict of Interest |  | - None -  |   |

|  |   |                              |
|--|---|------------------------------|
| Meeting Attendance in 2011   | Attended in Board of Director Meeting   | 4 times from total 4 times   |
|  | Attended in Audit Committee Meeting   | 12 times from total 12 times |
|  | Attended in Strategic Planning Meeting  | 1 times from total 1 times   |
| Performance during tenure  | <ul style="list-style-type: none"> <li>- Provide the suggestions on the strategic planning and business direction</li> <li>- Encouragement of the Board Members to express their opinions or suggestions.</li> <li>- Review the annual internal audit plan</li> <li>- Provide suggestions and recommendations on the Internal Audit and Internal Control.</li> <li>- Control the Board of Director Meeting for the effectiveness of meeting and in line with policy and direction under law and regulation of SET and SEC.</li> </ul> |                              |
| <b>Having relationship in the following relation with the Company / parent company / subsidiary or affiliate companies or other juristic persons with potential conflicts of interest at present or during the past two years.</b> |   |                              |
| Having relationship (e.g., parents, spouses, close relation) with the executives or major shareholders of the Company or Subsidiary Company  | - None -  |                              |
| Involved in management as executive director, employee, staff or advisers who earn salaries from the Company.  | - None -  |                              |
| Professional service provider (e.g., auditors, legal advisers)   | - None -  |                              |
| Having significant business relationships with the Company that may affect their independence (e.g. selling and buying of raw materials / goods / services or lending and borrowing).  | - None -  |                              |

## Biography of Directors to be elected as Executive Directors

|   |   |   |   |
|---|---|---|---|
| Name  | Mr. Somchai Sittichaisrichart   |   |  |
| Present Position  | Managing Director<br>Remuneration and Nomination Committee<br>Director with Authorized Signature  |   |   |
| Age   | 52 years  |   |   |
| Nationality   | Thai  |   |   |
| Education   | Master of Business Administration, Thammasat University   |   |   |
| Training Program from IOD   | Director Certification Program<br>Director Accreditation Program<br>CEO Succession and Effective Leadership Development<br>IT Governance : A Strategic Path Forward<br>Successful Formulation & Execution the Strategy<br>What the Board Should Do in a Turnaround Situation<br>2009 Economic Situation : necessary to Downsize the organization or not                                   |   |   |
| Type of Director  | Executive Director as Managing Director   |   |   |
| Shareholding<br>(31/12/2011)  | 5,628,300 shares, equal 2.665 percent of total shares with voting right and, not include<br>Ms.Wareeporn Sittichaisrichart 5,640,000 shares<br>Mr.Pete Sittichaisrichart 7,558,900 shares<br>Ms.Ploy Sittichaisrichart 12,000,000 shares  |   |   |
| Duration to take a position of Independent Director in the Company (at year ended 2011) |   |   | 13 years  |
| <b>Working Experience / Directorship or management in other businesses</b>              |   |   |   |
| Working Experience  | 1999 - Present  | Managing Director<br>SiS Distribution (Thailand) Public Company Limited                   |   |
|   | 2006 - Present  | Remuneration & Nomination Committee<br>SiS Distribution (Thailand) Public Company Limited |   |
|   | 1992 - 1998   | Managing Director<br>M&V Technologies Co.,Ltd.  |   |
|   | 1982 - 1992   | General Manager<br>Sharp Thebnakorn Co.,Ltd.  |   |
| Positions in other Listed Companies   |   | - None -  |   |
| Positions in other Non-Listed Companies   |   | Managing director, SiS Venture Co., Ltd.  |   |
|   |   | Managing director, Qool distribution (Thailand) Co., Ltd.                                 |   |
| Positions in Rival Companies/Connected Business that May Cause Conflict of Interest     |   |   | - None -  |
| Meeting Attendance in 2011  | Board of Director Meeting   | 4 meetings from total   | 4 meetings  |
|   | Remuneration and Nomination Committee Meeting   | 2 meetings from total   | 2 meetings  |
|   | Risk Management Committee Meeting   | 1 meeting from total  | 1 meeting   |
|   | Strategic Planning Meeting  | 1 meeting from total  | 1 meeting   |
| Director Performance  | - Participate in set up of the Business Strategy Plan and the Direction of the Company<br>- Management and follow up according to Business Strategy Plan<br>- Management in Sales, Financial and Accounting, Human resources, Warehouse<br>- Provide useful recommendation to the Board of Director<br>- Management and follow up according to the principle of good Corporate Governance |   |   |

## Biography of Directors to be elected as Non-Executives Directors

|   |   |   |   |
|---|---|---|---|
| Name  | Mr.Lim Hwee Hai   |   |  |
| Type of Director  | Non-Executive Director  |   |   |
| Present Position  | Chairman of Risk Management Committee,<br>Member of Remuneration and Nomination Committee,<br>Director with Authorized Signature  |   |   |
| Age   | 62 years  |   |   |
| Nationality   | Singaporean   |   |   |
| Education   | Bachelor of Commerce (First Class Honours), Nanyang University<br>Master of Business Administration, The National University of Singapore   |   |   |
| Training Program from IOD   | - Director Accreditation Program (DAP)<br>- Director Certification Program (DCP)  |   |   |
| Shareholding (31/12/2011)   | 131,250 Ordinary Shares, equal to 0.062% of total shares with voting right  |   |   |
| Year of Directorship in the company (Non-Executive Director)                        | 13 years  |   |   |
| <b>Working Experience / Directorship or management in other businesses</b>          |   |   |   |
| Working Experience  | 1999 - Present  | Non-Executive Director<br>SiS Distribution (Thailand) Public Company Limited                            |   |
|   | 2008 - Present  | Chairman of Risk Management Committee<br>SiS Distribution (Thailand) Public Company Limited             |   |
|   | 2008 - Present  | Remuneration and Nomination Committee<br>SiS Distribution (Thailand) Public Company Limited             |   |
|   | 2006 - Feb. 2008  | Chairman of Remuneration and Nomination Committee<br>SiS Distribution (Thailand) Public Company Limited |   |
|   | 1983 - Present  | Director and President<br>SiS Group of Companies  |   |
|   | 1979 - 1982   | Manager<br>Banque Nationale De Paris  |   |
|   | 1976 - 1978   | Senior Officer<br>Development Bank of Singapore   |   |
| Positions in other Listed Companies   | - None -  |   |   |
| Positions in other Non-Listed Companies   | 2 (Subsidiary Companies)  |   |   |
| Positions in Rival Companies/Connected Business that May Cause Conflict of Interest | - None -  |   |   |
| Meeting Attendance in 2011  | Board of Director   | 4 times from total 4 times  |   |
|   | Remuneration and Nomination Committee   | 2 times from total 2 times  |   |
|   | Risk Management Committee   | 2 times from total 2 times  |   |
|   | Strategic Planning Meeting  | 1 times from total 1 times  |   |
| Performance during tenure   | <ul style="list-style-type: none"> <li>-Provide useful advice in the Business Strategy Plan and the Direction of management</li> <li>Provide useful recommendation to the Board of Director</li> <li>-Provide useful recommendation about the Remuneration of Directors</li> <li>-Provide useful recommendation about the Risk Management Plan</li> <li>-Provide useful advice from professional experiences in Financial in compliance with the Company's policy.</li> </ul> |   |   |

