


Biography of Directors to be Elected as Independent Directors and Audit Committee


Name	Mr. Somchai Sirivichayakul		
Present Position	Independent Director Chairman of the Remuneration and Nomination Committee Audit Committee		
Age	56 years		
Nationality	Thai		
Education	Master of Engineering (Civil Engineering), Tokyo Institute of Technology, Japan		
Training Program from IOD	<ul style="list-style-type: none"> - Accredited Gemologist, Asian Institute of Gemological Sciences (AIGS) - Director Certification Program - Director Accreditation Program - Audit Committee Program - Audit Committee: Experience, Problem and Best practice - IT Governance: A Strategic Part Forward - Role of the Compensation Committee (RCC) - Director Certification Program Refresher Course - How to specify the role and authority of Independent Director to perform and effectively of their duty Successful Formulation & Execution of Strategy - Monitoring the System of Internal Control and Risk Management - Will the Global Economy Stumble or Slow down? and What Will that Mean for Thailand? - Monitoring the Quality of Financial Reporting - Evolving Executive Compensation with Changing Times - Monitoring Fraud Risk Management - Monitoring the Internal Audit Function - How to specify the role and authority of Independent Director to perform and effectively of their duty 		
Shareholding (31/12/2012)	- None -		
Duration to take a position of Independent Director in the Company			9 years
Working Experience / Directorship or management in other businesses			
Working Experience	2004 - Present	Independent Director & Audit Committee, SiS Distribution (Thailand) PCL.	
	2008 - Present	Chairman of the Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.	
	2004 - 2008	Chairman of the Audit Committee, SiS Distribution (Thailand) PCL.	
	2004 - 2007	Chairman of the Board, SiS Distribution (Thailand) PCL.	
	2006 - 2008	Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.	
Positions in other Listed Companies	- None -		
Positions in other Non-Listed Companies	7 Positions for director in other Non-Listed Companies as follows		
	2009 – Present	Director, T.T. Ceramic Co., Ltd	
	2008 – Present	Director, J&W Development (Phuket) Co.,Ltd	
	2007 – Present	Director, Space Development Co., Ltd.	
	2005 – Present	Director, Food Obsession Co., Ltd.	
	2004 – Present	Director, Cyber Intrend Co., Ltd.	
	2003 – Present	Managing Director, Profit Center Group Co., Ltd.	
	1990 – Present	Partner, Sirichoke Development Partnership	

Positions in Rival Companies/ConnectedBusiness that May Cause Conflict of Interest		- None -
Meeting Attendance in 2012	Attended in Board of Director Meeting	5 meetings from total 5 meetings
	Attended in Audit Committee	12 meetings from total 12 meetings
	Attended in Remuneration and Nomination Committee	2 meetings from total 2 meetings
	Attended between Independent Directors and Non-Executive Directors	1 meeting from total 1 meeting
Director Performance	<ul style="list-style-type: none"> - Provide suggestions and recommendations to Board of Director, the Internal Audit and Internal Control - Management and follow up according to the principle of Remuneration and Nomination Committee - Management and follow up according to the principle of good Corporate Governance 	
Having relationship in the following relation with the Company / parent company / subsidiary or affiliate companies or other juristic persons with potential conflicts of interest at present or during the past two years.		
Having relationship (e.g., parents, spouses, close relation) with the executives or major shareholders of the Company or Subsidiary Company		- None -
Involved in management as executive director, employee, staff or advisers who earn salaries from the Company.		- None -
Professional service provider (e.g., auditors, legal advisers)		- None -
Having significant business relationships with the Company that may affect their independence (e.g. selling and buying of raw materials / goods / services or lending and borrowing).		- None -

Biography of Directors to be elected as Executives Directors

Name	Mr. Sombati Pungsrinont											
Type of Director	Executive Director											
Present Position	Executive Director Director with Authorized Signature											
Age	56 years											
Nationality	Thai											
Education	Bachelor of Engineering (Electrical Engineering), King Mongkut's University of Technology Thonburi Master of Business Administration, Thammasat University											
Training Program from IOD	<ul style="list-style-type: none"> - Director Certification Program - Directors Accreditation Program - Roll of Compensation Committee Program - Successful Formulation & Executive of Strategy 											
Shareholding (31/12/2012)	<p>13,966,020 shares, equal 5.98 percent of total shares with voting right exclude</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Mrs.Suranee Pungsrinont</td> <td style="text-align: right;">110 shares</td> </tr> <tr> <td>Mr.Chanon Pungsrinont</td> <td style="text-align: right;">4,126,300 shares</td> </tr> <tr> <td>Mr.Thanakorn Pungsrinont</td> <td style="text-align: right;">3,850,000 shares</td> </tr> <tr> <td>The body of person Suthana by Mrs.Suranee Pungsrinont</td> <td style="text-align: right;">830,940 shares</td> </tr> </table>			Mrs.Suranee Pungsrinont	110 shares	Mr.Chanon Pungsrinont	4,126,300 shares	Mr.Thanakorn Pungsrinont	3,850,000 shares	The body of person Suthana by Mrs.Suranee Pungsrinont	830,940 shares	
Mrs.Suranee Pungsrinont	110 shares											
Mr.Chanon Pungsrinont	4,126,300 shares											
Mr.Thanakorn Pungsrinont	3,850,000 shares											
The body of person Suthana by Mrs.Suranee Pungsrinont	830,940 shares											
Duration to take a position of Independent Director in the Company	14 years											
Working Experience / Directorship or management in other businesses												
Working Experience	1999 - Present	Executive Director SiS Distribution (Thailand) Public Company Limited										
	2009 - Present	Risk Management Committee SiS Distribution (Thailand) Public Company Limited										
	2006 -2008	Remuneration & Nomination Committee SiS Distribution (Thailand) Public Company Limited										
	1997 - 1999	Executive Director M&V Technologies Co.,Ltd.										
	1992 - 1997	Executive Director Tanawat Information System Co.,Ltd.										
Positions in other Listed Companies	- None -											
Positions in other Non-Listed Companies	- None -											
Positions in Rival Companies/ConnectedBusiness that May Cause Conflict of Interest	- None -											
Meeting Attendance in 2012	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Attended in Board of Director Meeting</td> <td style="width: 25%;">5 meetings from total</td> <td style="width: 25%;">5 meetings</td> </tr> <tr> <td>Attended in Risk Management Committee Meeting</td> <td>2 meetings from total</td> <td>2 meetings</td> </tr> <tr> <td>Attended between Independent Directors and Non-Executive Directors</td> <td>1 meeting from total</td> <td>1 meeting</td> </tr> </table>			Attended in Board of Director Meeting	5 meetings from total	5 meetings	Attended in Risk Management Committee Meeting	2 meetings from total	2 meetings	Attended between Independent Directors and Non-Executive Directors	1 meeting from total	1 meeting
Attended in Board of Director Meeting	5 meetings from total	5 meetings										
Attended in Risk Management Committee Meeting	2 meetings from total	2 meetings										
Attended between Independent Directors and Non-Executive Directors	1 meeting from total	1 meeting										
Director Performance	<ul style="list-style-type: none"> - Participate in stipulation of the Business Strategy Plan and the Direction of management of the Company - Manage and follow up according to Business Strategy Plan - Management in product control, purchase, customer services - Provide useful recommendation to the Board of Director - Prepare Risk Management Plan of company 											

Biography of Directors to be elected as Non-Executives Directors

Name	Mr. Lim Kia Hong		
Type of Director	Non-Executive Director		
Present Position	Director with Authorized Signature		
Age	56 years		
Nationality	Singaporean		
Education	Bachelor of Business Administration, University of Washington, USA		
Training Program from IOD	- None -		
Shareholding (31/12/2012)	161,250 Ordinary Shares, equal to 0.07% of total shares with voting right		
Year of Directorship in the company (Non-Executive Director)	14 years		
Working Experience / Directorship or management in other businesses			
Working Experience	1999 - Present	Non-Executive Director SiS Distribution (Thailand) Public Company Limited	
	1983 - Present	Chief Executive Officer SiS Group of Companies	
Positions in other Listed Companies	1 position, Director SiS International Holdings Limited (Listed in Hong Kong)		
Positions in other Non-Listed Companies	2 positions, Director of Subsidiary Company 27 position of director in Hong Kong		
Positions in Rival Companies/Connected Business that May Cause Conflict of Interest	- None -		
Meeting Attendance in 2012	Board of Director Meeting	5 times from total 5 times *	
	Independent Director and Non-executive Director Meeting	1 times from total 1 times	
Director Performance	<ul style="list-style-type: none"> - Provide useful advice in the Business Strategy Plan and the Direction of management of the Company - Provide useful recommendation to the Board of Director 		