# Profile of nominated candidates for Directors election to replace who retired by rotation

# Ms. Sudaporn Tawapee

Age 48 Years Nationality Thai Proposed Type of Director

• Independent Director

Position

- Chairman of Remuneration and Nomination
- Audit Committee
- Corporate Governance Committee
- Independent Director
- Date and Number of Year of Directorship
- 1 month of 1 Term

## Education

- Bachelor of Accounting, major in accounting, Ramkhamhaeng University
- Master of Accounting, Chulalongkorn University
- Diploma Program in Taxation, The University of The Thai Chamber of Commerce
- Diploma Program in Auditing, Chulalongkorn University
- Certified Public Accountant (CPA) Thailand
- Auditors Approved by the office of SEC

#### **Training from IOD**

• To be arrange in 2019

**Shareholding (31 Dec 18)** 

• None

# Working Experience/Directorship or Management in Other Businesses

#### **Working Experience**

2018 - Present Chairman of Remuneration and Nomination, SiS Distribution (Thailand) PCL.

- 2018 Present Independent Director and Audit Committee, SiS Distribution (Thailand) PCL.
- 2018 Present Corporate Governance Committee, SiS Distribution (Thailand) PCL.

**Positions in Other Listed Companies** 

• None

Positions in Other Non-Listed Companies

1992 – Present Partner at Bunchikij Company Limited

Positions in Rival Companies / Connected Businesses that may cause conflict of interest

• None

#### **Meeting Attendance in 2018**

Attended in Board of Director Meeting	1 meeting from 6 total meetings
Attended in Board of Audit Committee	1 meeting from 5 total meetings
Attended in meeting between Independent Directors	1 meeting from 1 total meeting
and Non-Executive Directors	
Attended in meeting between the Audit Committee and the Auditor	1 meeting from 1 total meeting
Director Performance	

- Provide the opinion to management and internal control.
- Provide the opinion to remuneration of director.



Having relationship in the following relation with the Company / Parent Company / Subsidiary or Affiliate Companies or Other Juristic Persons with potential conflicts of interests at present or during the past two years.

• None

Having relationship (e.g., parents, spouses, close relation) with the executives or major shareholders of the Company or Subsidiary Companies

• None

Involving in management as executive director, employee, staff or advisors who earn salaries from the Company Professional service provider (e.g., auditors, legal advisors)

• None

Having significant business relationships with the Company that may affect their independences (e.g., selling and buying of raw materials / goods / services or lending and borrowing)

• None

# Mr. Lim Kiah Meng

Age 65 Years Nationality Singapore Proposed Type of Director

- Non-Executive Director
- **Proposed Position**
- Non Executive Director
- Chairman

Date and Number of Year of Directorship

• 6 Years of 2 Term

#### Education

- Bachelor of Commerce, Nanyang University, Singapore
- Master of International Management, American Graduate School of International Management, USA

#### **Training from IOD**

• Directors Accreditation Program (DAP)

#### **Shareholding (31 Dec 18)**

• Indirectly holding 224,510,470 shares, equal to 64.11% through SiS Technologies (Thailand) Pte. Ltd. of 165,616,595 shares or 47.29% of the voting rights and Thai Alliance Co., Ltd. of 58,893,875 shares or 16.82% of the voting rights respectively.

## Working Experience/Directorship or Management in Other Businesses

#### **Working Experience**

- 2017 Present Chairman, SiS Distribution (Thailand) PCL.
- 2013 Present Director, SiS Distribution (Thailand) PCL.
- 2007 Present Vice Chairman, SiS Group of Companies
- 1986 Present Executive Director, SiS Group of Companies
- 1979 1986 Bank of America

#### **Positions in Other Listed Companies**

• None

#### **Positions in Other Non-Listed Companies**

2017 - Present Director, Qool Distribution (Thailand) Co., Ltd.

(which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)

2017 - Present Director, SiS Venture Co., Ltd.

(which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)

#### Positions in Rival Companies / Connected Businesses that may cause conflict of interest

• None

## Meeting Attendance in 2018

Attended in Board of Director Meeting	6 meetings from 6 total meetings
Attended in meeting between Independent Directors	1 meeting from 1 total meeting
and Non-Executive Directors	
Attended in Annual General Meeting of Shareholders	1 meeting from 1 total meeting
Director Performance	

- Provide recommendations to the Company's strategy and management.
- Participate in defining the vision, direction, goal and strategies.
- Provide opinions and recommendations on management to the Board of Directors' meeting.



# Mr. Somchai Sittichaisrichart

# Age 59 Years Nationality Thai Type of Director

- Executive Director **Position**
- Managing Director
- Remuneration and Nomination Committee
- Corporate Governance Committee
- Risk Management Committee

#### Date and Number of Year of Directorship

- 20 Years of 7 Terms
- Education
- Bachelor of Engineering (Electrical Engineering), Prince of Songkhla University
- Master of Business Administration, Thammasat University
- **Training from IOD**
- Director Certification Program (DCP)
- Directors Accreditation Program (DAP)
- CEO Succession and Effective Leadership Development
- IT Governance : A Strategic Path Forward
- Successful Formulation & Execution the Strategy
- What the Board Should Do in a Turnaround Situation
- Capital Market Leader Program (SEC/SASIN)
- Chartered Director Class (CDC) Nov-2014
- HMS-How to Measure the Success of Corporate Strategy (HMS 4/2014)
- Anti-Corruption for Executive Program
- Anti-Corruption in Thailand : Sustaining the Momentum
- Director Forum : Corporate Governance Code
- IOD Dinner Talk 2/2016 "Ten practical guidelines to improving board communication"

**Shareholding (31 Dec 18)** 

• Indirectly holding 58,893,875 shares or 16.82% of the voting rights through Thai Alliance Co., Ltd. Working Experience/Directorship or Management in Other Businesses Working Experience

- 2013 Present Risk Management Committee, SiS Distribution (Thailand) PCL
- 2013 Present Corporate Governance Committee, SiS Distribution (Thailand) PCL.
- 2008 Present Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.
- 2004 Present Managing Director, SiS Distribution (Thailand) PCL.
- 1998 2004 Managing Director, SiS Distribution (Thailand)Co., Ltd.

#### **Positions in Other Listed Companies**

• None

#### **Positions in Other Non-Listed Companies**

- 2017 Present Director, Thai Alliance Co., Ltd
- 2017 Present Director, Thai Success Co., Ltd
- 2017 Present Director, Thai Prosperity Co., Ltd
- 2017 Present Director, Thai Joyful Co., Ltd
- 2017 Present Director, Thai Hero Co., Ltd
- 2015 Present Director, Wiko Mobile (Thailand) Co., Ltd. (which SiS Distribution (Thailand) PCL. indirectly holds 45% of total shares via SiS Venture Co., Ltd.)



- 2014 Present Director, Nippon Pack Trading Co., Ltd. (which SiS Distribution (Thailand) PCL. indirectly holds 49% of total shares via SiS Venture Co., Ltd.)
- 2010 Present Director, Qool Distribution (Thailand) Co., Ltd. (which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)
- 2009 Present Director, SiS Venture Co., Ltd. (which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)

## Positions in Rival Companies / Connected Businesses that may cause conflict of interest

• None

#### **Meeting Attendance in 2018**

Attended in Board of Director meeting

Attended in Remuneration and Nomination Committee meeting Attended in Corporate Governance Committee meeting Attended in Risk Management Committee meeting Attended in Annual General Meeting of Shareholders

6 meetings from 6 total meetings

- 2 meetings from 2 total meetings
- 2 meetings from 2 total meetings
- 2 meetings from 2 total meetings
- 1 meeting from 1 total meeting

- **Director Performance**
- Provide the recommendation in the management in the Board of Directors meeting. •
- Participate in strategic management determination. •
- Participate in defining the vision, direction, goal and strategies. •
- Manage and monitor the operation to comply with the management strategy. •
- Provide recommendation to the Risk Management Committee •
- Provide product and services management •
- Conduct the enterprise risk management plan. •