

Profile of nominated candidates for Directors election to replace who retired by rotation

Mr. Panuwat Chalongkumdee

Age 39 Years Nationality Thai

Proposed Type of Director

- Independent Director

Proposed Position

- Chairman of Corporate Governance Committee
- Audit Committee

Date and Number of Year of Directorship

- 3 Years

Education

- LL.B. (First Class Honors), Chulalongkorn University

Training from IOD

- Directors Accreditation Program (DAP)

Training

- Arbitrators : Thailand Arbitration Center
- Chairman Forum 2019 : Successful Corporate Culture Change from Policy to Practices

Shareholding (31 Dec 20)

- None

Working Experience/Directorship or Management in Other Businesses

Working Experience

2018 – Present Chairman of Corporate Governance Committee, SiS Distribution (Thailand) PCL.

2018 – Present Audit Committee, SiS Distribution (Thailand) PCL.

Positions in Other Listed Companies

- None

Positions in Other Non-Listed Companies

- 2020 – Present Partner at SRPP Law
- 2016 – 2020 Partner at Weerawong, Chinnavat & Partners
- 2012 – 2015 Associate at Weerawong, Chinnavat & Peangpanor
- 2004 – 2012 Associate at Clifford Chance (Thailand)

Positions in Rival Companies / Connected Businesses that may cause conflict of interest

- None

Meeting Attendance in 2020

| | |
|--|----------------------------------|
| Attended the Board of Director Meeting | 6 meetings from 6 total meetings |
| Attended the Audit Committee meeting | 6 meetings from 6 total meetings |
| Attended the Corporate Governance Committee meeting | 1 meeting from 1 total meeting |
| Attended the meeting between Independent Directors and Non-Executive Directors | 1 meeting from 1 total meeting |
| Attend the meeting between the Audit Committee and the Auditor | 1 meeting from 1 total meeting |
| Attend the Annual General Meeting of Shareholders 2020 | 1 meeting from 1 total meeting |



Director Performance

- Participate in defining and consideration in direction, goal and the strategies.
- Provide the recommendation to strategies, financial plan and monitor to ensure the achievement.
- Provide recommendations, suggestions to the Company's Management, Internal Audit and Control.
- Participate in determining Corporate Governance policy and govern the Company's operation in accordance with the charter of the Corporate Governance Committee.

Having relationship in the following relation with the Company / Parent Company / Subsidiary or Affiliate Companies or Other Juristic Persons with potential conflicts of interests at present or during the past two years.

Having relationship (e.g., parents, spouses, close relation) with the executives or major shareholders of the Company or Subsidiary Companies

- None

Involving in management as executive director, employee, staff or advisors who earn salaries from the Company

- None

Professional service provider (e.g., auditors, legal advisors)

- None

Having significant business relationships with the Company that may affect their independences (e.g., selling and buying of raw materials / goods / services or lending and borrowing)

- None

Mrs. Lim Hwee Noi

Age 71 Years Nationality Singapore

Proposed Type of Director

- Non-Executive Director

Proposed Position

- Director

Date and Number of Year of Directorship

- 3 Years

Education

- Bachelor of Commerce, Nanyang University, Singapore
- Professional Qualification : CPA

Training from IOD

- Director Accreditation Program (DAP)

Shareholding (31 Dec 20)

- Indirectly holding 224,510,470 shares, equal to 64.11% through SiS Technologies (Thailand) Pte.Ltd. of 165,616,595 shares or 47.29% of the voting rights and Thai Alliance Co., Ltd. of 58,893,875 shares or 16.82% of the voting rights respectively.

Working Experience/Directorship or Management in Other Businesses

Working Experience

2017 - Present Director, SiS Distribution (Thailand) PCL.

1983 - Present Executive Director, SiS Group of Companies

Positions in Other Listed Companies

- None

Positions in Other Non-Listed Companies (7 Companies)

2017 - Present Director, Thai Alliance Co., Ltd.

2017 - Present Director, Thai Success Co., Ltd.

2017 - Present Director, Thai Prosperity Co., Ltd.

2017 - Present Director, Thai Joyful Co., Ltd.

2017 - Present Director, Thai Hero Co., Ltd.

2017 - Present Director, Qool Distribution (Thailand) Co., Ltd.

(which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)

2017 - Present Director, SiS Venture Co., Ltd.

(which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)

Positions in Other Listed Companies

- None

Meeting Attendance in 2020

Attended the Board of Director Meeting 6 meetings from 6 total meetings

Attended the meeting between Independent Directors and Non-Executive Directors 1 meeting from 1 total meeting

Attend the Annual General Meeting of Shareholders 2020 1 meeting from 1 total meeting

Director Performance

- Participate in defining the vision, direction, goal and strategies.
- Manage and monitor the operation to comply with the management strategy.
- Provide the recommendation in the management in the Board of Directors meeting.



Mr. Lim Kiah Meng

Age 67 Years Nationality Singapore

Proposed Type of Director

- Non-Executive Director

Proposed Position

- Chairman

Date and Number of Year of Directorship

- 8 Years

Education

- Bachelor of Commerce, Nanyang University, Singapore
- Master of International Management, American Graduate School of International Management, USA

Training from IOD

- Directors Accreditation Program (DAP)

Shareholding (31 Dec 20)

- Indirectly holding 224,510,470 shares, equal to 64.11% through SiS Technologies (Thailand) Pte.Ltd. of 165,616,595 shares or 47.29% of the voting rights and Thai Alliance Co., Ltd. of 58,893,875 shares or 16.82% of the voting rights respectively.

Working Experience/Directorship or Management in Other Businesses

Working Experience

2017 - Present Chairman, SiS Distribution (Thailand) PCL.

2013 - Present Director, SiS Distribution (Thailand) PCL.

2007 - Present Vice Chairman, SiS Group of Companies

1986 - Present Executive Director, SiS Group of Companies

1979 - 1986 Bank of America

Positions in Other Listed Companies

- None

Positions in Other Non-Listed Companies (2 Companies)

2017 - Present Director, Qool Distribution (Thailand) Co., Ltd.

(which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)

2017 - Present Director, SiS Venture Co., Ltd.

(which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)

Positions in Other Listed Companies

- None

Meeting Attendance in 2020

Attended the Board of Director Meeting 6 meetings from 6 total meetings

Attended the meeting between Independent Directors and Non-Executive Directors 1 meeting from 1 total meeting

Attend the Annual General Meeting of Shareholders 2020 1 meeting from 1 total meeting

Director Performance

- Participate in defining the vision, direction, goal and strategies.
- Manage and monitor the operation to comply with the management strategy.
- Provide the recommendation in the management in the Board of Directors meeting.

