

Profile of nominated candidates for Directors election to replace who retired by rotation

Mr. Panuwat Chalongkuamdee

Age 51 Years Nationality Thai

Proposed Type of Director

- Independent Director

Proposed Position

- Chairman of Remuneration and Nomination Committee
- Corporate Governance Committee
- Audit Committee

Date and Number of Year of Directorship

- 3 Years

Education

- Bachelor of Business Administration, major in accounting, Ramkhamhaeng University
- Master of Accounting, Chulalongkorn University
- Diploma Program in Taxation, The University of The Thai Chamber of Commerce
- Diploma Program in Auditing, Chulalongkorn University
- Certified Public Accountant (CPA) – Thailand
- Auditors Approved by the office of SEC

Training from IOD

- BCNP 9/2020
- Directors Certification Program (DCP)

Training

- Engagement quality control reviewer EQCR
- TSQC1 and Employee benefit calculation for Financial Statement of 2021
- Financial reporting standards for the first time.
- Case study of corruption of Carillion PLC
- Technical auditing by Data Analytics
- Understanding principles and operational problems from TFRS
- Issues of Auditing and Fraud by Financial Statement
- Summarize and case studies from TFRS15
- TFRS9 (Fundamental of TFRS9) for Financial Institutions and Non - Bank 4/19
- Consideration of Financial report standards No. TFRS9, TFRS15 for Listed Company as of Q2/2019

Shareholding (31 Dec 2021)

- None

Working Experience/Directorship or Management in Other Businesses

Working Experience

- 2018 – Present Chairman of Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.



- 2018 – Present Independent Director and Audit Committee, SiS Distribution (Thailand) PCL.
- 2018 – Present Corporate Governance Committee, SiS Distribution (Thailand) PCL.
- 2018 – Present Partner at Bunchikij Company Limited
- 1992 – 2018 Senior Manager Auditor, Bunchikij Company Limited

Positions in Other Listed Companies

- None

Positions in Other Non-Listed Companies

- 2020 – Present Partner at Bunchikij Company Limited

Positions in Rival Companies / Connected Businesses that may cause conflict of interest

- None

Meeting Attendance in 2021

- Attended the Board of Director Meeting 5 meetings from 5 total meetings
- Attended the Audit Committee meeting 6 meetings from 6 total meetings
- Attended the Remuneration and Nomination Committee 2 meetings from 2 total meetings
- Attended the Corporate Governance Committee meeting 1 meeting from 1 total meeting
- Attended the meeting between Independent Directors and Non-Executive Directors 1 meeting from 1 total meeting
- Attend the meeting between the Audit Committee and the Auditor 1 meeting from 1 total meeting
- Attend the Annual General Meeting of Shareholders 2021 1 meeting from 1 total meeting

Director Performance

- Participate in defining and consideration in direction, goal and the strategies.
- Provide the recommendation to strategies, financial plan and monitor to ensure the achievement.
- Provide recommendations, suggestions to the Company's Management, Internal Audit and Control.
- Provide recommendations to the succession plan.
- Provide recommendations, suggestions to Remuneration and Nomination Committee.
- Participate in determining Corporate Governance policy and govern the Company's operation in accordance with the charter of the Corporate Governance Committee.

Having relationship in the following relation with the Company / Parent Company / Subsidiary or Affiliate Companies or Other Juristic Persons with potential conflicts of interests at present or during the past two years.

Having relationship (e.g., parents, spouses, close relation) with the executives or major shareholders of the Company or Subsidiary Companies

- None

Involving in management as executive director, employee, staff or advisors who earn salaries from the Company

- None

Professional service provider (e.g., auditors, legal advisors)

- None

Having significant business relationships with the Company that may affect their independences (e.g., selling and buying of raw materials / goods / services or lending and borrowing)

- None

Mr. Somchai Sittichaisrichart

Age 62 Years Nationality Thai

Proposed Type of Director

- Executive Director

Proposed Position

- Managing Director
- Remuneration and Nomination Committee
- Corporate Governance Committee
- Risk Management Committee

Date and Number of Year of Directorship

- 23 Years (8 terms)

Education

- Bachelor of Engineering (Electrical Engineering), Prince of Songkhla University
- Master of Business Administration, Thammasat University

Training from IOD

- National Director Conference 2021: Leadership Behind Closed Door Invitation
- Independent Director Forum :“inside CEO Succession : Essential Guide for Board”
- Director Certification Program (DCP)
- Directors Accreditation Program (DAP)
- Successful Formulation & Execution the Strategy (SFE)
- Chartered Director Class (CDC)
- How to Measure the Success of Corporate Strategy (HMS)
- Anti Corruption for Executive Program (ACEP)
- How to Develop a Risk Management Plan (HRP)

Shareholding (31 Dec 2021)

- Indirectly holding 58,893,875 shares or 16.82% of the voting rights through Thai Alliance Co., Ltd.

Working Experience/Directorship or Management in Other Businesses

Working Experience

- 2015 – Present Risk Management Committee, SiS Distribution (Thailand) PCL.
- 2013 – Present Corporate Governance Committee, SiS Distribution (Thailand) PCL.
- 2008 – Present Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.
- 2004 – Present Managing Director, SiS Distribution (Thailand) PCL.

Positions in Other Listed Companies

- None

Positions in Other Non-Listed Companies (7 Companies)

- 2017 – Present Director, Thai Alliance Co.,Ltd
- 2017 – Present Director, Thai Success Co.,Ltd
- 2017 – Present Director, Thai Prosperity Co., Ltd
- 2017 – Present Director, Thai Joyful Co., Ltd
- 2017 – Present Director, Thai Hero Co., Ltd
- 2017 – 2021 Director, Wiko Mobile (Thailand) Co., Ltd.
(which SiS Distribution (Thailand) PCL. indirectly holds 45% of total shares via SiS Venture Co., Ltd.)
- 2010 – Present Director, Qool Distribution (Thailand) Co., Ltd.



- (which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)
 • 2009 – Present Director, SiS Venture Co., Ltd.
 (which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)

Positions in Other Listed Companies

- None

Meeting Attendance in 2021

- | | |
|--|----------------------------------|
| • Attended the Board of Director Meeting | 5 meetings from 5 total meetings |
| • Attended the Remuneration and Nomination Committee meeting | 2 meetings from 2 total meetings |
| • Attended the Corporate Governance Committee meeting | 1 meeting from 1 total meeting |
| • Attended the Risk Management Committee meeting | 2 meetings from 2 total meeting |
| • Attend the Annual General Meeting of Shareholders 2021 | 1 meeting from 1 total meeting |

Director Performance

- Provide the recommendation in the management in the Board of Directors meeting.
- Participate in strategic management determination.
- Participate in defining the vision, direction, goal and strategies.
- Manage and monitor the operation to comply with the management strategy.
- Provide recommendations, suggestions to Remuneration and Nomination Committee.
- Participate in determining Corporate Governance policy and govern the Company's operation in accordance with the charter of the Corporate Governance Committee.
- Conduct the enterprise risk management plan.

Mr. Lim Kia Hong

Age 65 Years Nationality Singapore

Proposed Type of Director

- Non-Executive Director

Proposed Position

- Risk Management Committee

Date and Number of Year of Directorship

- 21 Years

Education

- Bachelor of Business Administration, University of Washington, USA

Training from IOD

- Directors Accreditation Program (DAP)

Shareholding (31 Dec 2021)

- 241,875 shares, equal to 0.07% of total shares with voting right
- Indirectly holding 224,510,470 shares, equal to 64.11% through SiS Technologies (Thailand) Pte. Ltd. of 165,616,595 shares or 47.29% of voting rights and Thai Alliance Co., Ltd. of 58,893,875 shares or 16.82% of the voting rights respectively.

Working Experience/Directorship or Management in Other Businesses

Working Experience

- 2018 – Present Risk Management Committee, SiS Distribution (Thailand) PCL.
- 2004 – Present Director, SiS Distribution (Thailand) PCL.
- 2000 – 2004 Director, SiS Distribution (Thailand) Co., Ltd.
- 1983 - Present Chief Executive Officer, SiS Group of Companies

Positions in Other Listed Companies

- None

Positions in Other Non-Listed Companies (8 Companies)

- 2017 – Present Director, Thai Alliance Co., Ltd.
- 2017 – Present Director, Thai Success Co., Ltd.
- 2017 – Present Director, Thai Prosperity Co., Ltd.
- 2017 – Present Director, Thai Joyful Co., Ltd.
- 2017 – Present Director, Thai Hero Co., Ltd.
- 2016 – 2021 Director, Wiko Mobile (Thailand) Co., Ltd.
(which SiS Distribution (Thailand) PCL. indirectly holds 45% of total shares via SiS Venture Co., Ltd.)
- 2010 – Present Director, Qool Distribution (Thailand) Co., Ltd.
(which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)
- 2009 – Present Director, SiS Venture Co., Ltd.
(which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)



Positions in Other Listed Companies

- None

Meeting Attendance in 2021

- | | |
|--|----------------------------------|
| • Attended the Board of Director Meeting | 5 meetings from 5 total meetings |
| • Attended the Risk Management Committee meeting | 2 meetings from 2 total meeting |
| • Attend the Annual General Meeting of Shareholders 2021 | 1 meeting from 1 total meeting |
| • Attended the meeting between Independent Directors and Non-Executive Directors | 1 meeting from 1 total meeting |

Director Performance

- Participate in defining the vision, direction, goal and strategies.
- Manage and monitor the operation to comply with the management strategy.
- Provide the recommendation in the management in the Board of Directors meeting.