

Profile of the nominated candidates for directors' election to replace
who will retire by rotation in 2023

Associate Professor Dr. Rojanasak Chomvilailuk

Insignia Companion (Fourth Class) of the Most Admirable Order of the Direkgunabhorn

Age 60 years Nationality Thai



Proposed Type of Director

- Independent Director

Proposed Position

- Chairman of the Audit Committee
- Remuneration and Nomination Committee
- Corporate Governance and Sustainability Committee

Date of Appointment as a Director at SiS Distribution (Thailand) PCL.

- March 1st, 2005

Number of Year of Directorship at SiS Distribution (Thailand) PCL.

- 18 years

Number of Year of Independent Directorship at SiS Distribution (Thailand) PCL.

- 18 years

Education

- Doctor of Philosophy in Marketing & Management, Charles Sturt University



Training from IOD

- Director’s Briefing “AGM”
- Director’s Briefing: PDPA Roles and Responsibilities
- Director’s Briefing: PDPA Readiness Speed-Up
- National Director Conference 2021: Navigating Innovation
- Strengthening Good Corporate Governance
- DCP Series : How to develop a winning digital strategy
- Audit Committee Program (ACP)
- Refresher Course DCP
- Directors Accreditation Program (DAP)
- Directors Certification Program (DCP)
- Finance for Non-Finance Director (FND)
- Director’s Briefing 3/2021 : Reenergizing and Refocusing Board Member in 2021
- National Director Conference 2021 : Disruptive Innovation
- National Director Conference 2021 : Leadership Behind Closed Door Invitation
- How to Develop a Risk Management Plan (HRP)
- Monitoring Fraud Risk Management (MFM)
- Monitoring the Internal Audit Function (MIA)
- Monitoring the System of Internal Control and Risk Management (MIR)
- Role of the Compensation Committee (RCC)
- Successful Formulation & Execution of Strategy (SFE)

Training

- Audit Committee: Experience, Problem and Best Practice
- CEO Relations: Balancing Trust and Oversight
- Certificate of Diploma
- Chartered Director Class
- Fellow Member of Thai Institute of Directors Association
- Improving Board Decisions
- Improving the Quality of Financial Reporting
- Monitoring the Quality of Financial Reporting
- What the Board Should Expect from the Company Secretary
- Will the Global Economy Stumble or Slow down? And what will that mean for Thailand?

Shareholding (as at December 31st, 2022)

- None

Working Experience and Position Held

Working Experience

- 2013 – Present Corporate Governance and Sustainability Committee, SiS Distribution (Thailand) PCL.
- 2009 – Present Chairman of the Audit Committee, SiS Distribution (Thailand) PCL.
- 2009 – Present Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.
- 2009 – 2014 Risk Management Committee, SiS Distribution (Thailand) PCL.
- 2008 – 2009 Chairman of the Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.
- 2004 – Present Independent director and Audit Committee, SiS Distribution (Thailand) PCL.



Positions Held in the Other Listed Companies

- None

Positions Held in the Other Non-Listed Comp

- 2013 – 2015 Director, master's degree in Retail Management Curriculum, Faculty of Business Administration, The University of the Thai Chamber of Commerce
- 2004 – Present Lecturer, Faculty of Business Administration, The University of the Thai Chamber of Commerce

Positions Held as the Director/ the Management in the Other Companies that may cause conflict of interest or is the Company Competitor

- None

Meeting Attendance in 2022

- Attended the Board of Director Meeting 6 meetings from totally of 6 meetings.
- Attended the Audit Committee meeting 6 meetings from totally of 6 meetings.
- Attended the Remuneration and Nomination Committee meeting 3 meetings from totally of 3 meetings.
- Attended the Corporate Governance and Sustainability Committee meeting 2 meetings from totally of 2 meetings.
- Attended the meeting between Independent Directors and Non-Executive Directors 1 meeting from totally of 1 meeting.
- Attend the meeting between the Audit Committee and the Auditor 1 meeting from totally of 1 meeting.
- Attend the 2022 Annual General Meeting of Shareholders 1 meeting from totally of 1 meeting.

Director Performance

- Participate in determination for the Company vision, direction, goal and the strategies.
- Express the opinions on the important strategies, financial plan and monitor to ensure the plan implementation
- Express the opinions and recommendations to the Company's Management, Internal Audit and Internal Control.
- Participate in consideration, express the opinion and recommendation about the remuneration of the directors and sub-committees.
- Participate in consideration, determine and express the opinion about the succession plan.
- Participate in determination of the Good Corporate Governance Policy and govern the Company's operation in accordance with the Good Corporate Governance Policy and Codes of Conduct.



The interest between Assoc. Prof. Dr. Rojanasak Chomvilailuk and the Company / Parent Company / Subsidiary / Affiliate or Other Juristic Persons with potential conflicts of interests at present or during the past two years as below.

Being the parents, spouses or close relation with the Management or major shareholders of the Company or subsidiaries

- None

Involving in management, be the employee, staff, salaried consultant of the Company

- None

Being the professional service provider (e.g., auditors, legal advisors) for the Company

- None

Having significant business relationships that may affect their independences (e.g., selling / buying of raw materials / goods / services or lending and borrowing)

- None



Mr. Lim Hwee Hai

Age 73 years Nationality Singapore

Proposed Type of Director

- Non – Executive Director

Proposed Position

- Chairman of Risk Management Committee
- Remuneration and Nomination Committee
- Corporate Governance and Sustainability Committee

Date of Appointment as a Director at SiS Distribution (Thailand) PCL.

- March 1st, 2005

Number of Year of Directorship at SiS Distribution (Thailand) PCL.

- 18 years

Education

- Bachelor of Commerce (First Class Honors), Nanyang University, Singapore
- Master of Business Administration, The National University of Singapore, Singapore

Training from IOD

- Director Accreditation Program (DAP)
- Director Certification Program (DCP)

Shareholding (as at December 31st, 2022)

- Indirectly holding 214,510,470 shares, equal to 61.25% through SiS Technologies (Thailand) Pte.Ltd. of 165,616,595 shares or 47.29% of the voting rights and Thai Alliance Co., Ltd. of 48,893,875 shares or 13.96% of the voting rights respectively.

Working Experience and Position Held

Working Experience

- 2013 – Present Corporate Governance and Sustainability Committee, SiS Distribution (Thailand) PCL.
- 2008 – Present Chairman of Risk Management Committee, SiS Distribution (Thailand) PCL.
- 2008 – Present Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.
- 2004 – Present Director, SiS Distribution (Thailand) PCL.
- 2000 – 2004 Director, SiS Distribution (Thailand) Co., Ltd.
- 1983 – Present Director and Managing Director, SiS Group of Companies
- 1979 – 1982 Manager, Banque Nationale De Paris
- 1976 – 1978 Senior Officer, Development Bank of Singapore





Positions Held in the Other Listed Companies

- None

Positions Held in the Other Non-Listed Comp

- 2017 – Present Director, Thai Alliance Co., Ltd.
- 2017 – Present Director, Thai Success Co., Ltd.
- 2017 – Present Director, Thai Prosperity Co., Ltd.
- 2017 – Present Director, Thai Joyful Co., Ltd.
- 2017 – Present Director, Thai Hero Co., Ltd.
- 2010 – Present Director, Qool Distribution (Thailand) Co., Ltd.
(Which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)
- 2009 – Present Director, SiS Venture Co., Ltd.
(Which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)

Positions Held as the Director/ the Management in the Other Companies that may cause conflict of interest or is the Company Competitor

- None

Meeting Attendance in 2022

- Attended the Board of Director Meeting 6 meetings from totally of 6 meetings.
- Attended the Remuneration and Nomination Committee meeting 3 meetings from totally of 3 meetings.
- Attended the Risk Management Committee meeting 2 meetings from totally of 2 meetings.
- Attended the Corporate Governance and Sustainability Committee meeting 2 meetings from totally of 2 meetings.
- Attended the meeting between Independent Directors and Non-Executive Directors 1 meeting from totally of 1 meeting.
- Attend the 2022 Annual General Meeting of Shareholders 1 meeting from totally of 1 meeting.

Director Performance

- Express useful opinions for business strategies and management direction including monitoring the plan implementation.
- Participate in determination for the Company vision, direction, goal and the strategies.
- Express the opinion and useful recommendations for management to the Board of Directors.
- Govern the Board of Directors' meeting in compliance with the Company's Article of Association, relevant criteria and good corporate governance principle.

Mrs. Lim Hwee Noi

Age 73 years

Nationality

Singapore



Proposed Type of Director

- Non – Executive Director

Proposed Position

- Director

Date of Appointment as a Director at SiS Distribution (Thailand) PCL.

- December 15th, 2017

Number of Year of Directorship at SiS Distribution (Thailand) PCL.

- 5 years

Education

- Bachelor of Commerce, Nanyang University, Singapore
- Professional Qualification: CPA, Singapore

Training from IOD

- Director Accreditation Program (DAP)

Shareholding (as at December 31st, 2022)

- Indirectly holding 214,510,470 shares, equal to 61.25% through SiS Technologies (Thailand) Pte.Ltd. of 165,616,595 shares or 47.29% of the voting rights and Thai Alliance Co., Ltd. of 48,893,875 shares or 13.96% of the voting rights respectively.

Working Experience and Position Held

Working Experience

- 2017 – Present Director, SiS Distribution (Thailand) PCL.
- 1983 – Present Executive Director, SiS Group of Companies

Positions Held in the Other Listed Companies

- None

Positions Held in the Other Non-Listed Comp

- 2017 – Present Director, Thai Alliance Co., Ltd.
- 2017 – Present Director, Thai Success Co., Ltd.
- 2017 – Present Director, Thai Prosperity Co., Ltd.
- 2017 – Present Director, Thai Joyful Co., Ltd.
- 2017 – Present Director, Thai Hero Co., Ltd.
- 2017 – Present Director, Qool Distribution (Thailand) Co., Ltd.
(Which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)
- 2017 – Present Director, SiS Venture Co., Ltd.
(Which SiS Distribution (Thailand) PCL. holds 99.99% of total shares)



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Positions Held as the Director/ the Management in the Other Companies that may cause conflict of interest or is the Company Competitor



- None

Meeting Attendance in 2022

- Attended the Board of Director Meeting 6 meetings from totally of 6 meetings.
- Attended the meeting between Independent Directors and Non-Executive Directors 1 meeting from totally of 1 meeting.
- Attend the 2022 Annual General Meeting of Shareholders 1 meeting from totally of 1 meeting.

Director Performance

- Express useful opinions for business strategies and management direction including monitoring the plan implementation.
- Participate in determination for the Company vision, direction, goal and the strategies.
- Express the opinion and useful recommendations for management to the Board of Directors.