

## Profile of individuals nominated for election as directors to replace directors who will retire by rotation in 2024

### Mr. Panuwat Chalongkuamdee

Age 42 years.                      Nationality      Thai.



#### Proposed Type of Director

- Independent Director.

#### Proposed Position

- Chairman of the Corporate Governance and Sustainability Committee.
- Audit Committee.

#### Date of Appointment as a Director at SiS Distribution (Thailand) PCL.

- February 21<sup>st</sup>, 2018.

#### Number of Year of Independent Directorship at SiS Distribution (Thailand) PCL.

- 6 years.

#### Education

- LL.B. (First Class Honors), Chulalongkorn University.
- Barrister-at-Law, Thai Bar Association.

#### Training

- Thailand Arbitration Center.
- Chairman Forum 2019: Successful Corporate Culture Change from Policy to Practices.
- Directors Accreditation Program (DAP).
- Strategic Board Master Class (SBM 11/2022).
- Managing the Partners/ Directors Masterclass Zoom 2022.
- R-CF – Chairman Forum (R-CF 1/2022).
- Director Certification Program (DCP335/2023).
- NDC – National Director Conference Class No. NDC 1/2023.
- Successful Formulation & Execution of Strategy (SFE43/2023).

#### Shareholding (as at December 31<sup>st</sup>, 2023)

- No shareholding in SiS Distribution (Thailand) PCL.

#### Working Experience and Position Held

##### Working Experience

- 2021 – Present                      Lecturers of Thai IOD
- 2020 – Present                      Partner at SRPP Law Co., Ltd.
- 2018 – Present                      Chairman of Corporate Governance and Sustainability Committee, SiS Distribution (Thailand) PCL.
- 2018 – Present                      Audit Committee, SiS Distribution (Thailand) PCL.



#### Positions Held in the Other Listed Companies

- Not holding positions as directors/ Management in other listed companies.

#### Positions Held in the Other Non-Listed Comp

- 2020 – Present Partner at SRPP Law Co., Ltd.
- 2016 – 2020 Partner at Weerawong, Chinnavat & Partners
- 2012 – 2015 Associate at Weerawong, Chinnavat & Peangpanor
- 2004 – 2012 Associate at Clifford Chance (Thailand)

#### Arbitration / Mediation Experience

- 2023 – Present Enlisted in the Panel of Arbitrators of Office of Insurance Commission (OIC)
- 2021 – Present Enlisted in the Panel of Arbitrators of Thai Arbitration Institute (TAI)
- 2021 –Present Enlisted in the Panel of Arbitrators of Thailand Arbitration Center (THAC)

#### Positions Held as the Director/ the Management in the Other Companies that may cause conflict of interest or is the Company Competitor

- Not holding positions as directors/ Management in other companies that may cause conflict of interest or is the Company's competitor.

#### Meeting Attendance in 2023

- |  |                               |
|--|-------------------------------|
| ● Attended the Board of Director Meeting   | 9 meetings out of 9 meetings. |
| ● Attended the Audit Committee meeting   | 6 meetings out of 6 meetings. |
| ● Attended the Corporate Governance and Sustainability Committee meeting         | 2 meetings out of 2 meetings. |
| ● Attended the meeting between independent directors and Non-Executive Directors | 1 meeting out of 1 meeting.   |
| ● Attend the meeting between the Audit Committee and the Auditor                 | 1 meeting out of 1 meeting.   |
| ● Attend the 2023 Annual General Meeting of Shareholders                         | 1 meeting out of 1 meeting.   |

#### Director Performance

- Contributed to shaping the vision, direction, goals, and strategies of the Company.
- Expressed the opinions on key strategies, financial goals, and ensured adherence to established plans.
- Expressed the opinions and recommendations to Management, internal audit, and internal control functions.
- Collaborated in establishing good corporate governance policies and ensured adherence to them, along with overseeing operational practices in line with these policies and Codes of Conduct.
- Participated in formulating sustainable development policies and guidelines for the benefit of all stakeholders.

#### The interest with the Company/ Subsidiary/ Affiliate or Other Juristic Persons with potential conflicts of interests at present or during the past two years as below.

- ▶ Being the parents, spouses or close relations with Management or major shareholders of the Company or subsidiaries.
  - None.
- ▶ Involving in management, be the employee, staff, salaried consultant of the Company.
  - None.
- ▶ Being the professional service provider (e.g., auditors, legal advisors) for the Company.
  - None.
- ▶ Having significant business relationships that may affect their independences (e.g., selling / buying of raw materials / goods / services or lending and borrowing).
  - None.



## Mr. Lim Kiah Meng

Age 70 years. Nationality Singapore.

### Proposed Type of Director

- Non – Executive Director.

### Proposed Position

- Chairman of the Board of Directors.

### Date of Appointment as a Director at SiS Distribution (Thailand) PCL.

- April 26<sup>th</sup>, 2013.

### Number of Year of Directorship at SiS Distribution (Thailand) PCL.

- 11 years

### Education

- Bachelor of Commerce, Nanyang University, Singapore.
- Master of International Management, American Graduate School of International Management, USA.

### Training

- Director Accreditation Program (DAP)
- Annual Regulatory Update
- 2023 Update changes to the Listing Rules and CG code, and the latest ESG requirement

### Shareholding (as at December 31<sup>st</sup>, 2023)

- Indirectly holding 214,510,470 shares, equal to 61.25% through SiS Technologies (Thailand) Pte.Ltd. of 165,616,595 shares or 47.29% of the voting rights and Thai Alliance Co., Ltd. of 48,893,875 shares or 13.96% of the voting rights respectively.

### Working Experience and Position Held

#### Working Experience

- 2017 – Present Chairman of the Board of Director, SiS Distribution (Thailand) PCL.
- 2013 – Present Director, SiS Distribution (Thailand) PCL.
- 2007 – Present Vice Chairman, SiS Group of Companies
- 1986 – Present Executive Director, SiS Group of Companies
- 1979 – 1986 Bank of America.

#### Positions Held in the Other Listed Companies

- Not holding positions as directors/ Management in other listed companies.

#### Positions Held in the Other Non-Listed Comp

- 2017 – Present Director, Qool Distribution (Thailand) Co., Ltd.  
(99.99% of total shares held by SiS Distribution (Thailand) PCL.)
- 2017 – Present Director, SiS Venture Co., Ltd.  
(99.99% of total shares held by SiS Distribution (Thailand) PCL.)





## Positions Held as the Director/ the Management in the Other Companies that may cause conflict of interest or is the Company Competitor

- Not holding positions as directors/ Management in other companies that may cause conflict of interest or is the Company's competitor.

### Meeting Attendance in 2023

- Attended the Board of Director Meeting 9 meetings out of 9 meetings.
- Attended the meeting between Independent Directors and Non-Executive Directors 1 meeting out of 1 meeting.
- Attend the 2023 Annual General Meeting of Shareholders 1 meeting out of 1 meeting.

### Director Performance

- Provided valuable insights for the development of business strategies and management approaches of the company, ensuring adherence to established plans.
- Contributed to shaping the vision, direction, goals, and strategies of the Company.
- Offered beneficial feedback and recommendations for the management to the Board of Directors.

### The interest with the Company/ Subsidiary/ Affiliate or Other Juristic Persons with potential conflicts of interests at present or during the past two years as below.

#### ▶ Being the parents, spouses or close relations with Management or major shareholders of the Company or subsidiaries.

- None.

#### ▶ Involving in management, be the employee, staff, salaried consultant of the Company.

- None.

#### ▶ Being the professional service provider (e.g., auditors, legal advisors) for the Company.

- None.

#### ▶ Having significant business relationships that may affect their independences (e.g., selling / buying of raw materials / goods / services or lending and borrowing).

- None.

## Mr. Somchai Sittichaisrichart

Age 64 years. Nationality Thai.

### Proposed Type of Director

- Executive Director.

### Proposed Position

- Managing Director.

### Date of Appointment as a Director at SIS Distribution (Thailand) PCL.

- March 1<sup>st</sup>, 2005.

### Number of Year of Directorship at SIS Distribution (Thailand) PCL.

- 19 years

### Education

- Bachelor of Engineering (Electrical Engineering), Prince of Songkhla University.
- Master of Business Administration, Thammasat University.

### Training

- National Director Conference 2021: Leadership Behind Closed Door Invitation
- Independent Director Forum: “inside CEO Succession: Essential Guide for Board”
- Director Certification Program (DCP)
- Directors Accreditation Program (DAP)
- Successful Formulation & Execution the Strategy (SFE)
- Chartered Director Class (CDC)
- How to Measure the Success of Corporate Strategy (HMS)
- Anti-Corruption for Executive Program (ACEP)
- How to Develop a Risk Management Plan (HRP)
- CEO Succession and Effective Leadership Development
- IT Governance: A Strategic Path Forward
- What the Board Should Do in a Turnaround Situation
- Capital Market Leader Program (SEC/SASIN)
- Anti-Corruption in Thailand: Sustaining the Momentum
- Director Forum: Corporate Governance Code
- IOD Dinner Talk 2/2016 “Ten practical guidelines to improving board communication”
- Board Nomination and Compensation Program (BNCP On-Site) BNCP 7/2022
- CEO CLUB no. 1/2023 “Digital payment infrastructure for business
- PromptBiz System: Management Tools for Trade Payment & Supply Chain

### Shareholding (as at December 31<sup>st</sup>, 2023)

- Indirectly holding 48,893,875 shares or 13.96% of the voting rights through Thai Alliance Co., Ltd.





## Working Experience and Position Held

### Working Experience

- 2015 – Present Risk Management Committee, SiS Distribution (Thailand) PCL
- 2013 – Present Corporate Governance Committee, SiS Distribution (Thailand) PCL.
- 2008 – Present Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.
- 2004 – Present Managing Director, SiS Distribution (Thailand) PCL.

### Positions Held in the Other Listed Companies

- Not holding positions as directors/ Management in other listed companies.

### Positions Held in the Other Non-Listed Comp

- 2017 – Present Director, Thai Alliance Co., Ltd,
- 2017 – Present Director, Thai Success Co., Ltd
- 2017 – Present Director, Thai Prosperity Co., Ltd
- 2017 – Present Director, Thai Joyful Co., Ltd
- 2017 – Present Director, Thai Hero Co., Ltd
- 2017 – 2021 Director, Wiko Mobile (Thailand) Co., Ltd.
- 2010 – Present Director, Qool Distribution (Thailand) Co., Ltd.  
(99.99% of total shares held by SiS Distribution (Thailand) PCL.)
- 2009 – Present Director, SiS Venture Co., Ltd.  
(99.99% of total shares held by SiS Distribution (Thailand) PCL.)

### Positions Held as the Director/ the Management in the Other Companies that may cause conflict of interest or is the Company Competitor

- Not holding positions as directors/ Management in other companies that may cause conflict of interest or is the Company's competitor.

### Meeting Attendance in 2023

- Attended the Board of Director Meeting 9 meetings out of 9 meetings.
- Attended the Remuneration and Nomination Committee Meeting 2 meetings out of 2 meetings.
- Attended the Corporate Governance and Sustainability Committee Meeting 2 meetings out of 2 meetings.
- Attended the Risk Management Committee Meeting 2 meetings out of 2 meetings.
- Attend the 2023 Annual General Meeting of Shareholders 1 meeting out of 1 meeting.

### Director Performance

- Participated in offering insights and providing recommendations for management during the Board of Directors' meetings.
- Collaborated in formulating business strategies and management approaches for the Company.
- Managed operations and ensured alignment with established strategies and objectives.
- Contributed to the consideration and feedback on remuneration for the Board of Directors and subcommittees.
- Participated in the review, establishment, and feedback on succession plans.
- Assisted in setting corporate governance policies and ensuring adherence to them, including business ethics.
- Contributed to the development of sustainable policies and guidelines for the benefit of stakeholders.
- Provided feedback on organizational risk management plans.



The interest with the Company/ Subsidiary/ Affiliate or Other Juristic Persons with potential conflicts of interests at present or during the past two years as below.

▶ Being the parents, spouses or close relations with Management or major shareholders of the Company or subsidiaries.

- None.

▶ Involving in management, be the employee, staff, salaried consultant of the Company.

- None.

▶ Being the professional service provider (e.g., auditors, legal advisors) for the Company.

- None.

▶ Having significant business relationships that may affect their independences (e.g., selling / buying of raw materials / goods / services or lending and borrowing).

- None.