

Information on nominees proposed for directorship to replace those retiring by rotation in 2026

Assoc. Prof. Dr. Rojanasak Chomvilailuk

Age 63 years. Nationality Thai.



Proposed Type of Director

- Independent Director.

Proposed Position

- Chairman of the Audit Committee.
- Remuneration and Nomination Committee.
- Corporate Governance and Sustainability Committee.

Date of Appointment as a Director at SiS Distribution (Thailand) PCL.

- February 9th, 2004.

Number of Year of Independent Directorship at SiS Distribution (Thailand) PCL.

- 22 years.

Education

- Doctor of Philosophy in Marketing & Management, Charles Sturt University.

Training

- Directors Accreditation Program (DAP).
- Director Certification Program (DCP).
- Audit Committee Program (ACP).

Shareholding in SiS Distribution (Thailand) PCL. (As at December 31st, 2025)

- No shareholding in SiS Distribution (Thailand) PCL.

Working Experience and Position Held

Working Experience

- 2023 – Present Audit Committee, MTM Holding PCL.
- 2023 – Present Chairman of the Remuneration and Nomination Committee, MTM Holding PCL.
- 2023 – Present Managing Director, Zenith Smart Tech Co., Ltd.
- 2013 – Present Corporate Governance and Sustainability Committee, SiS Distribution (Thailand) PCL.
- 2009 – Present Independent Director and Chairman of the Audit Committee, SiS Distribution (Thailand) PCL.
- 2009 – Present Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.
- 2009 – 2014 Risk Management Committee, SiS Distribution (Thailand) PCL.
- 2008 – 2009 Chairman of the Remuneration and Nomination Committee, SiS Distribution (Thailand) PCL.
- 2004 – Present Independent director and Audit Committee, SiS Distribution (Thailand) PCL.



Positions Held in the Other Listed Companies

- Not holding positions as directors/ Management in other listed companies.

Positions Held in the Other Non-Listed Comp

- 2023 – Present Audit Committee, MTM Holding PCL.
- 2023 – Present Managing Director, Zenith Smart Tech Co., Ltd.
- 2004 – July 2025 Associate Professor, The University of the Thai Chamber of Commerce..

Positions Held as the Director/ the Management in the Other Companies that may cause conflict of interest or is the Company Competitor

- Not holding positions as directors/ Management in other companies that may cause conflict of interest or is the Company's competitor.

Meeting Attendance in 2025

- | | |
|--|-------------------------------|
| ● Attended the Board of Director Meeting | 6 meetings out of 6 meetings. |
| ● Attended the Audit Committee meeting | 6 meetings out of 6 meetings. |
| ● Attended the Remuneration and Nomination Committee meeting | 2 meetings out of 3 meetings. |
| ● Attended the Corporate Governance and Sustainability Committee meeting | 2 meetings out of 2 meetings. |
| ● Attended the meeting between independent directors and non-executive directors | 1 meeting out of 1 meeting. |
| ● Attend the meeting between the Audit Committee and the Auditor | 1 meeting out of 1 meeting. |
| ● Attend the 2025 Annual General Meeting of Shareholders | 1 meeting out of 1 meeting. |

Director Performance

- Participated in establishing the Company's vision, direction, objectives, and strategies.
- Provided input on key strategies and financial targets/plans and monitored performance to ensure alignment with the approved plans.
- Provided comments and recommendations to management, as well as on internal audit and internal control matters.
- Participated in setting policies and guidelines for nomination and remuneration, including the development of directors and senior executives.
- Participated in establishing the Company's corporate governance policies and oversaw compliance with the corporate governance policy and the Code of Conduct.
- Participated in establishing sustainability development policies and guidelines to maximize benefits for stakeholders across all sectors.

The interest with the Company/ Subsidiary/ Affiliate or Other Juristic Persons with potential conflicts of interests at present or during the past two years as below.

▶ Being the parents, spouses or close relations with Management or major shareholders of the Company or subsidiaries.

- None.

▶ Involving in management, be the employee, staff, salaried consultant of the Company.

- None.

▶ Being the professional service provider (e.g., auditors, legal advisors) for the Company.

- None.

▶ Having significant business relationships that may affect their independences (e.g., selling / buying of raw materials / goods / services or lending and borrowing).

- None.



Mr. Lim Kiah Meng

Age 72 years. Nationality Singapore.

Proposed Type of Director

- Non – Executive Director.

Proposed Position

- Chairman of the Board of Directors.

Date of Appointment as a Director at SiS Distribution (Thailand) PCL.

- April 26th, 2013.

Number of Year of Directorship at SiS Distribution (Thailand) PCL.

- 13 years

Education

- Bachelor of Commerce, Nanyang University, Singapore.
- Master of International Management, American Graduate School of International Management, USA.

Training

- Directors Accreditation Program (DAP)

Shareholding in SiS Distribution (Thailand) PCL. (As at December 31st, 2025)

- Indirectly holding 212,823,631 shares, equal to 60.77% of the total voting shares through SiS Technologies (Thailand) Pte.Ltd. of 165,616,595 shares or 47.29% of the voting rights and Thai Alliance Co., Ltd. of 47,207,036 shares or 13.48% of the voting rights respectively.

Working Experience and Position Held

Working Experience

- 2024 – Present Chairman, SiS Group of Companies.
- 2024 – Present Chief Executive Officer, SiS Group of Companies.
- 2017 – Present Chairman of the Board of Directors, SiS Distribution (Thailand) PCL.
- 2013 – Present Director, SiS Distribution (Thailand) PCL.
- 2007 – 2024 Vice Chairman, SiS Group of Companies.
- 1986 – Present Executive Director, SiS Group of Companies.
- 1979 – 1986 Bank of America.

Positions Held in the Other Listed Companies

- Not holding positions as directors/ Management in other listed companies.



Positions Held in the Other Non-Listed Comp

- 2017 – Present Director, Qool Distribution (Thailand) Co., Ltd.
- 2017 – Present Director, SiS Venture Co., Ltd.

Positions Held as the Director/ the Management in the Other Companies that may cause conflict of interest or is the Company Competitor

- Not holding positions as directors/ Management in other companies that may cause conflict of interest or is the Company's competitor.

Meeting Attendance in 2025

- Attended the Board of Director Meeting 6 meetings out of 6 meetings.
- Attended the meeting between independent directors and non-executive directors 1 meeting out of 1 meeting.
- Attend the 2025 Annual General Meeting of Shareholders 1 meeting out of 1 meeting.

Director Performance

- Provided constructive input on the Company's business strategic plan and management approach and monitored implementation to ensure alignment with the approved plans.
- Participated in establishing the Company's vision, direction, objectives, and strategies.
- Provided useful opinions and recommendations on management matters to the Board of Directors.

The interest with the Company/ Subsidiary/ Affiliate or Other Juristic Persons with potential conflicts of interests at present or during the past two years as below.

▶ Being the parents, spouses or close relations with Management or major shareholders of the Company or subsidiaries.

- Father of Mr. Lim Yi Alex.
- Brother of Mrs. Lim Hwee Noi.

▶ Involving in management, be the employee, staff, salaried consultant of the Company.

- None.

▶ Being the professional service provider (e.g., auditors, legal advisors) for the Company.

- None.

▶ Having significant business relationships that may affect their independences (e.g., selling / buying of raw materials / goods / services or lending and borrowing).

- None.



Mr. Lim Ee Ray

Age 40 years. Nationality Singapore.



Proposed Type of Director

- Non-Executive director.

Proposed Position

- Director.

Date of presentation for appointment as a director of SiS Distribution (Thailand) PCL.

- April 27th, 2026.

Education

- Double Bachelor's Degree in Chemical Engineering and Business Administration, National University of Singapore, Singapore.

Shareholding in SiS Distribution (Thailand) PCL. (As at December 31st, 2025)

- Indirectly holding 212,823,631 shares, equal to 60.77% of the total voting shares through SiS Technologies (Thailand) Pte.Ltd. of 165,616,595 shares or 47.29% of the voting rights and Thai Alliance Co., Ltd. of 47,207,036 shares or 13.48% of the voting rights respectively.

Working Experience and Position Held

Working Experience

- 2024 – Present Executive Director, SiS Group of Companies.
- 2017 – 2023 Business Development Director, Singapore MedTech Startup.
- 2011 – 2017 Analyst, Sales Management, Advisor roles, ExxonMobil Asia Pacific Pte. Ltd.

Positions Held in the Other Listed Companies

- Not holding positions as directors/ Management in other listed companies.

Positions Held in the Other Non-Listed Comp

- None.

Positions Held as the Director/ the Management in the Other Companies that may cause conflict of interest or is the Company Competitor

- Not holding positions as directors/ Management in other companies that may cause conflict of interest or is the Company's competitor.

Director Performance

- pending appointment at the 2026 Annual General Meeting of Shareholders

The interest with the Company/ Subsidiary/ Affiliate or Other Juristic Persons with potential conflicts of interests at present or during the past two years as below.

► Being the parents, spouses or close relations with Management or major shareholders of the Company or subsidiaries.

- Son of Mr. Lim Hwee Hai and Ms. Lim Hwee Noi.
- Nephew of Mr. Lim Kiah Meng.
- Brother of Mr. Lim Yi Alex.



- ▶ Involving in management, be the employee, staff, salaried consultant of the Company.
 - None.
- ▶ Being the professional service provider (e.g., auditors, legal advisors) for the Company.
 - None.
- ▶ Having significant business relationships that may affect their independences (e.g., selling / buying of raw materials / goods / services or lending and borrowing).
 - None.