



บริษัท เอสไอเอส ดิสทริบิวชั่น (ประเทศไทย) จำกัด (มหาชน)
SiS Distribution (Thailand) Public Company Limited

Invitation to Annual General Meeting of Shareholders

2026

Monday, 27 April 2026 at 2:00 PM





Ref. OS 2026/008

March 25th, 2026

Subject Invitation to the 2026 Annual General Meeting of Shareholders
To Shareholders of SiS Distribution (Thailand) Public Company Limited
Attachments

1. Instructions for using the QR code for meeting registration and downloading relevant documents.
2. QR code for downloading the Annual Report (Form 56-1 One Report) and the financial statements for the year ended December 31st, 2025.
3. Information on nominees proposed for directorship to replace those retiring by rotation in 2026.
4. Definition of an independent director.
5. Information on independent directors designated by the Company as proxy holders for shareholders.
6. The Company's Articles of Association relevant to the shareholders' meeting.
7. Registration Procedure, Meeting Access, and Identity Verification Documents for Meeting Attendance and Voting
8. Voting procedures for the Annual General Meeting of Shareholders
9. User Manual for the Electronic Shareholders' Meeting and E-Voting System
10. Privacy Notice
11. E-Meeting Attendance Confirmation Form
12. Proxy Form B.
13. Proxy Form C.

SiS Distribution (Thailand) Public Company Limited (the Company) is pleased to invite shareholders to attend the 2026 Annual General Meeting of Shareholders on Monday, April 27th, 2026, at 14:00 hrs. The meeting will be conducted electronically (E-Meeting) in compliance with the Royal Decree on Electronic Meetings B.E. 2563 (2020) and the Notification of the Ministry of Digital Economy and Society on Security Standards for Electronic Meetings, as well as other applicable laws and regulations. Shareholders may register for the meeting via the Company's website or by scanning the QR Code, as detailed in Attachment 7.

1. The matters announced by the Chairman for acknowledgement.

Rationale and details: To provide general information for shareholders' acknowledgement.

Opinion from the Board of Directors: Agreed to inform the shareholders to keep them updated on general information regarding the meeting.



2. To consider and acknowledge the Annual Report (56-1 One Report) and the Board of Directors report on the Company's performance for the year 2025.

Rationale and details: The Board of Directors has prepared the Form 56-1 One Report and presents it to shareholders, detailing the Company's performance in the 2025 Annual Report as stated in Section 1, Article 4 Management's Discussion and Analysis) and Section 3 (Financial Statements). These documents are enclosed with this invitation.

Opinion from the Board of Directors: Agreed to propose to shareholders for acknowledge the Company's performance for 2025 and the 2025 Annual Report in compliance with Article 44 of the Company's Articles of Association. (Details are available in Form 56-1 One Report, which can be downloaded using the QR Code in Attachment 2.)

3. To consider and approve the audited Financial Statements for the year ended December 31st, 2025.

Rationale and Details: In compliance with Section 112 of the Public Limited Companies Act B.E. 2535 (1992), the Board of Directors is required to prepare the Balance Sheet and the Statement of Income at the end of the Company's fiscal year and present them to the Annual General Meeting of Shareholders for approval. The financial statements must be audited by an Auditor and reviewed by the Audit Committee before submission to the shareholders.

Opinion from the Board of Directors: Agreed to propose shareholders to consider and approve the Company's financial statements for the year ended December 31st, 2025, which have been audited and certified by the Certified Public Accountant (CPA) from the EY Office Limited and reviewed by both the Audit Committee and the Board of Directors. (Details can be found in Form 56-1 One Report and the Annual Financial Statements for the year ended December 31st, 2025, available for download via Attachment 2.)

4. To consider and approve the allocation of net profit for the Legal Reserve and Dividend Payment for the year 2026 (From 2025 performance).

Rationale and details: Pursuant to Sections 115 of the Public Limited Companies Act B.E. 2535 and Article 45 of the Company's Articles of Association, the Board of Directors has the authority to propose the distribution of profits as dividends to shareholders. Dividend payments must be made within one month from the date of resolution by either the shareholders' meeting or the Board of Directors, as the case may be.

In the fiscal year 2025, the Company recorded a net profit of 876,418,519 Baht with no accumulated losses. The Company's dividend policy stipulates a payout ratio of approximately 40% of net profit, subject to economic conditions and future business plans. Additionally, under Section 116 of the Public Limited Companies Act B.E. 2535, the Company is required to allocate at least 5% of annual net profit (after deducting accumulated losses, if any) as a legal reserve until the reserve reaches 10% of registered capital, unless otherwise specified by law or the Company's Articles of Association.

Opinion from the Board of Directors: Agreed to propose to the shareholders for approval the payment of the dividend for the year 2026 (from 2025 performance) to the shareholders in respect of 350,198,655 shares at the rate of 1.22 Baht per share, amounting to a total dividend payment of 427,242,359 Baht. The proposed dividend represents approximately 48.75% of the net profit.



The Company has set the record date for shareholders entitled to receive the dividend on March 9th, 2026, and the dividend payment date on May 8th, 2026.

The proposed dividend payment is higher than the Company's dividend payout policy, as the Company's operating results and net profit increased compared with the prior year. In addition, the Company has assessed the adequacy of its capital and liquidity to support its investment plans, business expansion and future growth, as well as its working capital requirements and potential obligations. Accordingly, the Board of Directors deems it appropriate to propose that the shareholders' meeting approve the dividend payment at the proposed rate, for the benefit of shareholders and the Company's sustainable growth. The dividend payment is subject to approval by the shareholders at the 2026 Annual General Meeting. The proposed dividend will be paid out of net profit after corporate income tax at the rate of 20%.

The table of Dividend Payment, comparison in last 4 years

Detail of Dividend Payment	From the performance of 2025 (Proposed Year)	From the performance of 2024	From the performance of 2023	From the performance of 2022
1. Net Profit (Loss) (Baht)	876,418,519	697,605,479	645,585,393	688,483,503
2. Number of Share				
2.1 Number of Share for Interim Dividend Payment (Share)	-	-	-	-
2.2 Number of Share for Annual Dividend Payment (Share)	350,198,655	350,198,655	350,198,655	350,198,655
3. Total Dividend Payment per share (Baht/Share)				
3.1 Interim Dividend (Baht/Share)	-	-	-	-
3.2 Annual Dividend (Baht/Share)	1.22	1.12	1.05	1.20
4. Total Dividend Payment (Baht)	427,242,359	392,222,494	367,708,588	420,238,386
5. Dividend Payment to Net Profit (%)	48.75	56.22	56.96	61.04

As of December 31st, 2025, the Company's registered capital was 350,198,655 Baht, requiring a legal reserve of 35,019,865.50 Baht (10% of registered capital). The Company has already allocated this amount as per legal requirements. The remaining profits will be retained as accumulated earnings for future business operations.



5. To consider and approve the remuneration of the Company's and the sub-committees' directors for the year 2026.

Rationale and details: Pursuant to Section 90 of the Public Limited Companies Act B.E. 2535, a company is prohibited from paying money or other assets to its directors unless such payments are made as remuneration in accordance with the Company's Articles of Association.

Article 43 of the Company's Articles of Association stipulates that directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses, or other benefits as prescribed by the Articles of Association or as determined by the shareholders' meeting. The shareholders' meeting may specify a fixed amount, establish criteria for remuneration, or determine that such remuneration remains in effect until changed. In addition, directors are entitled to per diems and other benefits in accordance with the Company's regulations. The aforementioned provision does not affect the rights of employees who are elected as directors to receive remuneration and benefits in their capacity as employees of the Company.

Opinion from the Remuneration and Nomination Committee: The Remuneration and Nomination Committee has reviewed and determined the directors' and sub-committees' remuneration by considering best practices for director remuneration as recommended by the Thai Institute of Directors Association. The key considerations are as follows;

1. The remuneration structure comprises two components: a fixed monthly remuneration and a meeting allowance. The fixed monthly remuneration is applicable only to non-executive and independent directors.
2. The remuneration determination takes into account the duties, responsibilities, and performance of the Board of Directors and sub-committees, the company's overall performance, and industry benchmarks.
3. The scope of responsibilities of the Board of Directors and sub-committees.

The Remuneration and Nomination Committee has clearly established the remuneration framework based on the above criteria. The proposed remuneration undergoes a screening process by the Remuneration and Nomination Committee before submission to the Board of Directors and subsequently to the shareholders' meeting for approval.

For the year 2026, the total directors' remuneration is proposed not to exceed 8,000,000 Baht, which is the same as in 2025. The Remuneration and Nomination Committee has reviewed and deemed the proposed remuneration appropriate. The remuneration proposal, including payment criteria, is detailed in the annual report and summarized in the comparison table below:



Remuneration Structure	2026 (Proposing Year)	2025
Monthly Retaining Fee for the Board		
● Chairman of the Board of Directors	36,000	36,000
● Director	18,000	18,000
<i>Remark: Excluding the Managing Director and Executive Directors, who already receive salaries as the Management.</i>		
Monthly Retaining Fee for the Audit Committee		
● Chairman of the Audit Committee	32,500	32,500
● Audit Committee	25,000	25,000
Meeting Allowance for the Board of Directors		
● Chairman of the Board of Directors	33,000	33,000
● Director	22,000	22,000
Meeting Allowance for the Audit Committee		
● Chairman of the Audit Committee	20,000	20,000
● Audit Committee	15,000	15,000
Meeting Allowance for the Remuneration and Nomination Committee		
● Chairman of the Remuneration and Nomination Committee	33,000	33,000
● Remuneration and Nomination Committee	22,000	22,000
Meeting Attendance Fee for the Risk Management Committee		
● Chairman of the Risk Management Committee	33,000	33,000
● Risk Management Committee	22,000	22,000
Meeting Attendance Fee for the Corporate Governance and Sustainability Committee		
● Chairman of the Corporate Governance and Sustainability Committee	33,000	33,000
● Corporate Governance and Sustainability Committee	22,000	22,000
Remarks:		
<ol style="list-style-type: none"> 1. Annual Special Reward: Paid once a year based on performance, as determined by the Remuneration and Nomination Committee in accordance with prescribed criteria. This reward is granted to all directors, except executive directors and non-executive directors, consistent with 2025. 2. Employee Joint Investment Program (EJIP) Stock Purchase Contribution: Provided to executive directors under the approved conditions applicable to the Management, consistent with 2025. 3. The Company does not provide additional benefits or non-monetary remuneration to the Board of Directors and subcommittees beyond fixed retainers, meeting allowances, and annual special rewards as outlined above, consistent with 2025. 		

Opinion from the Board of Directors: The Board of Directors has considered the opinions and recommendations of the Remuneration and Nomination Committee and resolved to propose that the shareholders' meeting approve the remuneration of the Company's directors and sub-committee members for the year 2026. Such remuneration comprises monthly retainers, meeting allowances, and annual special bonuses, with a total remuneration cap not exceeding 8,000,000 Baht, as recommended by the Remuneration and Nomination Committee. Such approval must be passed by a vote of not less than two-thirds (2/3) of the total votes of the shareholders present at the meeting and entitled to vote.



6. To consider and approve the election of the Company's directors replacing the directors who will retire by rotation in 2026.

Rationale and details: According to Article 37 of the Company's Articles of Association, one-third of the Board of Directors must retire by rotation at each Annual General Meeting. If the number of directors is not exactly divisible by three, the closest number to one-third shall retire. The directors retiring by rotation are eligible for re-election. In 2026, three directors are due for retirement by rotation:

1. **Assoc. Prof. Dr. Rojanasak Chomvilailuk** The independent director/ Chairman of the Audit Committee/ Corporate Governance and Sustainability Committee/ Remuneration and Nomination Committee
2. **Mr. Lim Kiah Meng** The non-executive director/ Chairman of the Board of Directors.
3. **Mrs. Lim Hwee Noi** The non-executive director.

For the benefit of all shareholders and in accordance with good corporate governance principles, the Company provided shareholders with the opportunity to nominate qualified candidates in advance for consideration in the director election. The nomination channels and criteria were established and publicly disclosed on the Company's website from December 1st, 2025, to January 31st, 2026. During this period, no shareholders submitted nominations for the Board of Directors' consideration.

The Company appoints directors through the shareholders' meeting. According to the Company's Article of Association, the Board of Directors must consist of no less than 5 members, and appointments are made by a majority vote based on the following criteria and procedures:

1. Each shareholder has voting rights equivalent to the number of shares they hold.
2. The election of directors may be conducted on an individual basis, as a group, or by any other method deemed appropriate by the shareholders' meeting. However, in each voting round, shareholders must cast all their votes as per point 1 and cannot split their votes among different candidates or groups.
3. The election of directors is decided by a majority vote. In the event of a tie, the Chairman of the meeting shall have the deciding vote.

Opinion from the Board of Directors: The Board of Directors is of the view that the Company provided shareholders with an opportunity to nominate, in advance, individuals whom they consider suitably qualified for consideration for election as directors. The nomination channels and criteria were specified and disclosed on the Company's website during the period from December 1st, 2025, to January 31st, 2026. During such period, no shareholder submitted any nomination for consideration.

Accordingly, the Board of Directors, after a careful and prudent review and screening process conducted by the Board and the Nomination and Remuneration Committee, has determined that the proposed nominees are appropriately qualified for the Company's business. In making this determination, consideration was given to their knowledge, capabilities, experience, leadership, broad vision, integrity, ability to dedicate sufficient time to the Company, past contributions to the Company's management, and diversity of the Board structure. The nominees also meet all qualifications required under the Public Limited Companies Act B.E. 2535, the Company's Articles of Association, Clause 30, and other relevant rules and regulations.



With respect to Assoc. Prof. Dr. Rojanasak Chomvilailuk, who has been nominated as an independent director, he has served as an independent director of the Company for 22 years. The Board of Directors has considered and is of the opinion that he continues to meet the independence qualifications as prescribed by the Stock Exchange of Thailand (SET) and the Securities and Exchange Commission (SEC), as well as the Charter of the Audit Committee and other relevant requirements for independent directors. He is able to express opinions independently and possesses all qualifications required under applicable laws and regulations.

Although his tenure exceeds (9 years, the Board of Directors considers it necessary and beneficial for the Company to propose his re-election. Assoc. Prof. Dr. Rojanasak Chomvilailuk has extensive knowledge, capabilities, and long-standing professional experience, and has a thorough understanding of the Company's business, governance structure, and operating context. This enables him to provide high-quality and timely recommendations and to play a key role in supporting good corporate governance, risk management, and oversight of legal and regulatory compliance, thereby continuously enhancing the effectiveness of the Board and the Audit Committee. In addition, retaining an experienced and long-serving independent director helps maintain an appropriate balance between continuity and board diversity for the greatest benefit of the Company and its shareholders.

Ms. Lim Hwee Noi, whose term of office as a director is due to expire, has informed the Company of her intention not to seek re-election for another term. Accordingly, the Board of Directors considered the matter in line with the recommendation of the Remuneration and Nomination Committee and resolved to propose Mr. Lim Ee Ray, who is a suitably qualified individual with knowledge, expertise, and experience beneficial to the Company's business operations, to be appointed as a director in her place.

In this regard, the Board of Directors deems it appropriate to propose the following persons to the Annual General Meeting of Shareholders for consideration and election as directors:

1. **Assoc. Prof. Dr. Rojanasak Chomvilailuk**, the independent director/ Chairman of the Audit Committee/ Corporate Governance and Sustainability Committee/ Remuneration and Nomination Committee, for re-election for another term.
2. **Mr. Lim Kiah Meng**, the non-executive director/ Chairman of the Board of Directors, for re-election for another term.
3. **Mr. Lim Ee Ray**, for election as a director in replacement of Mrs. Lim Hwee Noi, who does not wish to seek re-election.

Their detailed profiles are available in Attachment 3.

7. To consider and approve the appointment of the Company's Auditor and the Audit Fee for the year 2026.

Rationale and details: Pursuant to Section 120 of the Public Limited Companies Act B.E. 2535, the Annual General Meeting of shareholders is required to appoint an auditor and determine the audit fee for the company each year based on the recommendation of the Audit Committee.



Opinion from the Audit Committee: The Audit Committee has evaluated the selection of the Auditor based on key criteria, including the reputation, credibility, and capability of the audit firm; the Auditors' knowledge, competence, and expertise in accordance with international standards; relevant work experience; understanding of the Company's business; and the audit and other service fees. After careful consideration, the Audit Committee proposes the appointment of the following auditors from EY Office Limited as the Company's Auditors for the year 2026. One of these auditors will be responsible for auditing and expressing an opinion on the Company's financial statements and signing the Auditor's report:

<u>Auditors</u>	<u>License No.</u>	<u>Number of Audited Year</u>
1. Ms. Natteera Pongpinitpinyo	7362	4 years
2. Mr. Samran Taengcham	8021	Never sign the Financial Statements
3. Mr. Piya Chaipruckmalakarn	7544	Never sign the Financial Statements

EY Office Limited and the proposed Auditors have no relationship or conflicts of interest with the Company, its subsidiaries, associates, the Management, major shareholders, or related persons. Additionally, none of the Auditors hold shares in the Company. Therefore, the Auditors maintain their independence in performing the audit and expressing their opinion on the Company's financial statements.

The Board of Directors and the Audit Committee propose that the shareholders' meeting approve the audit fee for the year 2026 at 2,540,000 Baht, the same amount as in 2025. This fee excludes actual miscellaneous expenses incurred during the audit process. EY Office Limited will continue to serve as the Auditor for the Company's subsidiaries. For subsidiaries audited by other firms, the Board of Directors will ensure that financial statements are prepared in a timely manner. The detailed breakdown is as follows:

Subsidiaries and Associates	Type of Company	Auditor/Audit Firm
1. SiS Venture Company Limited	Subsidiary	One of the following Auditors who are under the same Audit Firm as the Company, which is EY Office Limited, will be appointed to be the Auditor for the subsidiaries in 2026 (As detailed in the left Column) Ms. Natteera Pongpinitpinyo or, Mr. Samran Taengcham or, Mr. Piya Chaipruckmalakarn
2. Qool Distribution (Thailand) Company Limited	Subsidiary	
3. P T Automation (Thailand) Company Limited	Subsidiary	The Auditor is Mr. Chainun Kitisarasak/ C&K CONSULTANT Company Limited



Comparison table for the Company's Audit Fee with the previous years

Audit Fee	2026 (Proposing year)	2025	2024
Fee for the annual audit report (Baht)	1,660,000	1,660,000	1,660,000
Fee for the quarterly review report (3 quarters) (Baht)	630,000	630,000	630,000
Fee for the Package Report (Baht)	250,000	250,000	250,000
Total (Baht)	2,540,000	2,540,000	2,540,000
Change Increase (Decrease) (Baht)	0	0	270,000
Percentage Change Increase (Decrease) (Baht)	0	0	11.89
Out of pocket expenses (Non – Audit Fee) (Baht)	-	-	-
Total (Baht)	2,540,000	2,540,000	2,540,000
Change Increase (Decrease) (Baht)	0	0	270,000
Percentage Change Increase (Decrease)(%)	0	0	11.89

Comparison table for the subsidiaries' Audit Fee with the previous years

Audit Fee	2026 (Proposing year)			2025			2024		
	SiS Venture	Qool Distribution (Thailand)	PT Automation (Thailand)	SiS Venture	Qool Distribution (Thailand)	PT Automation (Thailand)	SiS Venture	Qool Distribution (Thailand)	PT Automation (Thailand)
Fee for the annual audit report (Baht)	110,000	110,000	10,000	110,000	110,000	10,000	120,000	120,000	15,000
Fee for the quarterly review report (3 quarters) (Baht)	15,000	15,000	0.00	15,000	15,000	0.00	30,000	30,000	0.00
Total (Baht)	125,000	125,000	10,000	125,000	125,000	10,000	150,000	150,000	15,000
Change Increase (Decrease) (Baht)	0	0	0	(25,000)	(25,000)	(5,000)	0.00	0.00	0.00
Percentage Change Increase (Decrease) (%)	0	0	0	(16.67)	(16.67)	(33.33)	0.00	0.00	0.00

Opinion from the Board of Directors: The Board of Directors has considered and approved, in line with the Audit Committee's recommendation, the proposal to the Annual General Meeting of Shareholders for approval of the appointment of Ms. Natteera Pongpinitpinyo, Mr. Samran Taengcham and Mr. Piya Chaipruckmalakarn from EY Office Limited as the Company's Auditors for the year 2026. Additionally, based on the Audit Committee's recommendation, the Board of Directors proposes that the shareholders approve the audit fee for the year 2026 at 2,540,000 Baht, which remains unchanged from 2025, excluding actual miscellaneous expenses incurred during the audit process.



8. To consider and approve the amendment of the Company's objective No. 23 and the addition of the Company's objectives Nos. 32, 33, 34, 35, 36, 37, and 38, as well as the amendment of related documents.

Rationale and details: To consider and approve the amendment of the Company's objective No. 23 and the addition of the Company's objectives Nos. 32, 33, 34, 35, 36, 37, and 38, together with the amendment of the related documents, in order to align with the Company's business plan. The Board therefore proposes that the Annual General Meeting of Shareholders consider and approve the addition of the Company's objectives, with details as follows:

8.1 Amendment of Objective No. 23

Existing: To carry on the business of purchasing, importing, distributing, leasing, and storing computers, computer equipment, communication equipment, electronic equipment, electronic appliances, and electrical appliances for office and household use.

Proposed amendment: To carry on the business of purchasing, selling, importing, exporting, exchanging, bidding, procuring, distributing, acting as a distributor, leasing, leasing out on a hire-purchase basis, storing, and conducting all types of commercial operations regarding computers, information technology, digital technology, electronic systems, and all types of communication; including hardware, software, network systems, security systems, CCTV systems, technological equipment, peripherals, spare parts, components, tools, appliances, machinery, electrical and electronic equipment, as well as any other related technological goods; including providing services for design, development, installation, system integration, testing, management, maintenance, repair, consultation, training, technical support, and after-sales services.

8.2 Addition of Objective No. 32

Addition: To carry on the business of buying, selling, importing, exporting, retail distribution, wholesale distribution, auctioning, leasing, repairing, servicing, maintenance, training, and services relating to drones, unmanned aircraft controlled by remote control devices, and autonomous robots used for agriculture, education, and industry, as well as electronic equipment, technology equipment, software, and all kinds of related equipment, including acting as a consultant and providing any other services related to the said business.

8.3 Addition of Objective No. 33

Addition: To carry on the business of providing services, selling, leasing, finance-leasing, developing, auctioning or submitting bids through electronic auction systems, cloud computing systems, hybrid cloud systems, virtualization systems, information technology systems, digital technology systems, computer system security systems, and all types of related equipment.



8.4 Addition of Objective No. 34

Addition: To carry on a full-service information technology and digital technology business, providing data center services, information technology infrastructure, cloud computing systems, hybrid cloud systems, virtualization systems, information technology systems, digital technology systems, computer systems, cybersecurity systems, data backup and recovery systems, network and internet systems, including satellite internet, data storage, processing and management services, digital platform services, applications, software, online systems, artificial intelligence (AI), and all types of digital technology, including consulting, design, development, investment, joint investment, manufacturing, distribution, leasing, installation, system maintenance, hardware, software, and any other services related to the said business.

8.5 Addition of Objective No. 35

Addition: To carry on the business of buying, selling, importing, exporting, wholesale distributing, manufacturing, auctioning, managing, planning, analyzing, consulting, researching, developing, installing, repairing, maintaining, and providing services relating to solar panels, solar power generation systems, electric power systems, and all types of other related energy systems, including generating electricity from solar energy and other renewable energy for sale to households, the private sector, and industrial factories, as well as providing consulting and any other services related to the said business, provided that such business is carried on as permitted by law.

8.6 Addition of Objective No. 36

Addition: To carry on the business of providing services as a design-and-build contractor for design, construction, planning, assembly, inspection, analysis, distribution, installation, control, consulting, research, system development, and system testing, including machinery and other equipment used in producing solar power systems and all types of renewable energy systems, as well as works relating to engineering, architecture, commerce, agriculture, industry, advertising, and marketing.

8.7 Addition of Objective No. 37

Addition: To Carry on business relating to electric power and/or steam and/or water, including the production, purchase, sale, exchange, exploration, procurement, contracting, conversion, planning, construction, assembly, inspection, analysis, design, installation, maintenance, accumulation, reservation, auctioning, construction contracting, repair, and the carrying out of various operations, or conducting trade by any other method, relating to electric power, natural resources, and all kinds of other energy, such as wind, water, heat, sunlight, minerals, steam, oil, coal, lignite, chemical substances from coal or lignite and hydrocarbon compounds, as well as fuel energy in other forms, for the generation of electricity or by-products from such business, including trading, selling, and undertaking any work relating to such business or other work that promotes such business, provided that such business is carried on as permitted by law.

8.8 Addition of Objective No. 38

Addition: To carry on the business of power plants of all types, including thermal power plants, combined heat and power plants, hydroelectric power plants, solar power plants, waste-to-energy power plants, and all other types of power plants; power substations; factories manufacturing electric generators; electricity transmission, including power generation and distribution systems, electric generators, transmission lines, and materials and equipment for electricity and all types of power plants.



Opinion from the Board of Directors: The Board considers it appropriate to amend the Company's objective No. 23 and to add the Company's objectives Nos. 32 to 38, including the amendment of the related documents, in accordance with the rationale and details, in order to ensure that the Company's objectives are comprehensive and aligned with the Company's business plan. The Board of Directors therefore deems it appropriate to propose that the Annual General Meeting of Shareholders consider and approve such amendments and additions. Any such approval must be passed by a vote of not less than three-fourths (3/4) of the total votes of the shareholders present at the meeting and entitled to vote.

9. Questions and Answers.

Rationale and details: To provide shareholders with the opportunity to ask questions and offer opinions on matters related to the Company.

Opinion from the Board of Directors: Agreed to provide an opportunity for shareholders to inquire or provide feedback to the Company, as it will contribute to the ongoing improvement and development of the Company.

To promote good corporate governance, the Company has provided shareholders with the opportunity to propose agenda items for consideration and nominate individuals for election as company directors at the 2025 Annual General Meeting of Shareholders. This submission period was open from December 1st, 2025, to January 31st, 2026, with details, criteria, and procedures disclosed on the Company's website at www.sisthai.com and announced through the SET's news system. During this period, no shareholders submitted proposals for agenda items or director nominations for consideration.

Accordingly, shareholders are invited to attend the meeting on the date, time, and via the channel specified above. If a shareholder wishes to appoint another person or an independent director as proxy to attend and vote on his/her behalf at the Company's shareholders' meeting, please complete the proxy form enclosed with this notice, sign it, and attach the required supporting documents as specified in the enclosed documents, before proceeding in accordance with Attachment no. 7.

Additionally, shareholders may submit questions in advance regarding the meeting agenda or any related matters via the Company's website (www.sisthai.com) under the "Investor Relations" section, specifically under "**Information for Shareholders**" and "**Submission of Questions prior to the Annual General Meeting of Shareholders**". Questions may also be sent via email to Investor Relations at investorinfo@sisthai.com or the Company Secretary at companysecretary@sisthai.com. These questions will help the Board of Directors and management team prepare responses for the meeting.

Shareholders may also request a copy of the 56-1 One Report through Investor Relations or Company Secretary via the email addresses provided above.



In the event of any changes to the meeting arrangements, including the date, time, or venue, the Company will announce such changes through the SET's information dissemination system and the Company's website to ensure that shareholders are informed in advance.

Best Regards,

A handwritten signature in blue ink, appearing to read 'Somchai Sittichaisrichart'.

(Mr. Somchai Sittichaisrichart)
Managing Director