


## Biography of Directors to be Elected as Independent Directors

Name	Mr. Somchai Sirivichayakul		
Present Position	Chairman of the Remuneration and Nomination committee Independent Director and Audit Committee		
Age	52 years		
Nationality	Thai		
	<p>Master of Engineering (Civil Engineering), Tokyo Institute of Technology, Japan Accredited Gemologist, Asian Institute of Gemological Sciences (AIGS) Director Certification Program Directors Accreditation Program Audit Committee Program Audit Committee: Experience, Problem and Best practice IT Governance: A Strategic Part Forward Role of the Compensation Committee (RCC) Director Certification Program Refresher Course How to specify the role and authority of Independent Director to perform and effectively of their duty.</p>		
Type of Director	Independent Director		
Shareholding	None		
Duration to take a position of Independent Director in the Company (at year ended 2009)		5 years	
<b>Working Experience / Directorship or management in other businesses</b>			
Working Experience	2004 - 2007	Independent Director & Audit Committee SiS Distribution (Thailand) Public Company Limited	
	2008 - Present	Chairman of the Remuneration and Nomination Committee SiS Distribution (Thailand) Public Company Limited	
	2001 - 2008	Chairman of the Audit Committee SiS Distribution (Thailand) Public Company Limited	
	2001 - 2007	Chairman of the Board SiS Distribution (Thailand) Public Company Limited	
	2006 - 2008	Remuneration and Nomination Committee SiS Distribution (Thailand) Public Company Limited	
Positions in other Listed Companies		None	
Positions in other Non-Listed Companies		Served as a director or advisory in other non-listed companies 7 Positions as follow:	
	2009 - Present	Director T.T. Ceramic Co.,Ltd.	


	2008 - Present	Director J & W Development (Phuket) Co.,Ltd.
	2007 - Present	Director Space Development Co.,Ltd.
	2005 - Present	Director Food Obsession Co.,Ltd.
	2004 - Present	Director Cyber Intrend Co.,Ltd.
	2003 - Present	Director Cyber Intrend Co.,Ltd.
	1990 - Present	Partner Sirichoke Development Partnership
<b>Positions in Rival Companies/Connected Business that May Cause Conflict of Interest</b>		None
<b>Meeting Attendance in 2009</b>	Attendance in Board of Director Meeting	5 meetings from total 5 meetings
	Attendance in Audit Committee Meeting	12 meetings from total 12 meetings
	Attendance in Remuneration and Nomination Meeting	4 meetings from total 4 meetings
<b>Director Performance</b>	<ul style="list-style-type: none"> <li>- Provide suggestions and recommendations on the Internal Audit and Internal Control.</li> <li>- Control the function of the Remuneration and Nomination Committee according with the Charter.</li> <li>- Determine the criteria and standard of remuneration payment to Directors, Managing Director and Executive Director.</li> <li>- Control the Board of Director Meeting for the effectiveness of meeting and in line with policy and direction under law and regulation of SET and SEC.</li> <li>- Provide suggestions and recommendations in Board of Directors Meeting and join to provide the Business Strategy Plan.</li> </ul>	
<b>Having relationship in the following with the Company / parent company / subsidiary or affiliate companies or other juristic persons with potential conflicts of interest at present or during the past two years.</b>		
Having relationship (e.g., parents, spouses, close relation) with the executives or major shareholders of the Company or Subsidiary Company		- None -
Involved in management as executive director, employee, staff or advisers who earn salaries from the Company.		- None -
Professional service provider (e.g., auditors, legal advisers)		- None -
Having significant business relationships with the Company that may affect their independence (e.g. selling and buying of raw materials / goods / services or lending and borrowing).		- None -

**ประวัติกรรมการที่ได้รับการเสนอชื่อเป็นกรรมการ**

Name	Mr. Somchai Sittichaisrichart		
Present Position	Managing Director Remuneration and Nomination Committee Director with Authorized Signature		
Age	49 years		
Nationality	Thai		
Education	Master of Business Administration, Thammasat University		
Training Program from IOD	Bachelor of Engineering (Electrical Engineering), Prince of Songkhla Universtration Director Certification Program Directors Accreditation Program CEO Succession and Effective Leadership Development IT Governance : A Strategic Path Forward Successful Formulation & Execution the Strategy What the Board Should Do in a Turnaround Situation 2009 Economic Situation : necessary to Downsize the organization or not		
Type of Director	Director		
Shareholding	5,103,300 shares, equal 2.51 percent of total shards with voting right and not include Ms.Wareeporn Sittichaisrichart 5,378,100 shares Mr.Pete Sittichaisrichart 7,558,900 shares Ms.Ploy Sittichaisrichart 12,000,000 shares		
Duration to take a position of Independent Director in the Company (at year ended 2009)			11 years
Working Experience / Directorship or management in other businesses			
Working Experience	1999 - Present	Managing Director SiS Distribution (Thailand) Public Company Limited	
	2006 - Present	Remuneration & Nomination Committee SiS Distribution (Thailand) Public Company Limited	
	1992 - 1998	Managing Director M&V Technologies Co.,Ltd.	
	1982 - 1992	General Manager Sharp Thebnakorn Co.,Ltd.	
Positions in other Listed Companies		- None -	
Positions in other Non-Listed Companies		- None -	
Positions in Rival Companies/Connected Business that May Cause Conflict of Interest			- None -
Meeting Attendance in 2009	Attendance in Board of Director Meeting	5 meetings from total	5 meetings
	Attendance in Remuneration and Nomination Meeting	4 meetings from total	4 meetings

Director Performance	<ul style="list-style-type: none"> <li>- Participate in stipulation of the Business Strategy Plan and the Direction of management of the Company</li> <li>- Manage and follow up according to Business Strategy Plan</li> <li>- Management in Sales, Financial and Accounting, personal, warehouse</li> <li>- Provide useful recommendation to the Board of Director</li> </ul>
----------------------	---

**ประวัติกรรมการที่ได้รับการเสนอชื่อเป็นกรรมการ**

Name	Mr. Lim Hwee Hai		
Present Position	Chairman of Remuneration and Nomination Committee Director with Authorized Signature		
Age	59 years		
Nationality	Singaporean		
Education	Bachelor of Commerce (First Class Honours), Nanyang University		
Training Program from IOD	Master of Business Administration, The National University of Singapore Waiting for attend the Director Training Program in English Class in April 2010		
Type of Director	Director		
Shareholding	- None -		
Duration to take a position of Independent Director in the Company (at year ended 2009)		11 years	
<b>Working Experience / Directorship or management in other businesses</b>			
Working Experience	1999 - Present	Director SiS Distribution (Thailand) Public Company Limited	
	2008 - Present	Chairman of Risk Management Committee SiS Distribution (Thailand) Public Company Limited	
	2008 - Present	Remuneration and Nomination Committee SiS Distribution (Thailand) Public Company Limited	
	1983 - Present	Director and President SiS Group of Companies	
	1976 – 1978	Senior Officer Development Bank of Singapore	
Positions in other Listed Companies		- None -	
Positions in other Non-Listed Companies		- None -	
Positions in Rival Companies/Connected Business that May Cause Conflict of Interest		- None -	
Meeting Attendance in 2009	Attendance in Board of Director Meeting	4 meetings from total	5 meetings
	Attendance in R&N Committee Meeting	4 meetings from total	4 meetings
Director Performance	<ul style="list-style-type: none"> <li>- Participate in stipulation of the Direction and Business Strategy Plan.</li> <li>- Provide useful recommendation to the Board of Director</li> <li>- Determine the direction of Risk Management and Directors' Remuneration</li> </ul>		

