

Supporting Document of Agenda no. 12

To consider approving the issue of warrants to Mr.Sombati Pungsrinont over 5% of total warrants

The Remuneration and Nomination Committee's comment: The Remuneration and Nomination Committee Directors held the meeting without the Director who got allocated of warrants more than 5% and had the recommendation that from the effectiveness and efficiency working of Mr.Somchai Sittichaisrichart and Mr.Sombati Pungsrinont to made the continued success and growth of the Company and got the quality evaluation of good Corporate Government and Shareholder's Meeting from regulatory agencies in "Excellent" level including to take care the benefits of all stakeholder. The first allocation before listing on the Stock Exchange of Thailand was 500,000 units each but from the continued growth of operating results that reasonable to allocate warrants at 600,000 units for each person. These amounts are appropriate and not too high and in order to reward for dedication to working in full capacity and motivate them to use their best efforts to perform their duties. The Company will get better benefits from operating and can increase the dividend return to all shareholders. Mr.Sombati Pungsrinont has been responsible in co-define the direction, business policies, other yearly target goals, coordinating the policy to practice, oversee and control in purchasing, product quality, coordination with vendor, after sales service and all part of Risk Management and over all of the Company.

Voting Procedure

The issue of such warrants must be approved by a shareholders' meeting with the vote of not less than three-fourths of the total votes of the shareholders attending the meeting and eligible to vote excluding those of interested shareholders with no objection from shareholders holding more than 5% of the total votes of the shareholders attending the meeting.

The Benefit of this offering when compare with exercise price and market price.

Total warrants	600,000 unit
Exercise Price	4.92 baht (book value price that was a book value price at year ended 2009)
Benefit	$(600,000 \times 8,6) - (600,000 \times 4.92) = 2,208,000$ บาท

This benefit has not been deduct withholding tax and must exercise 3 years and the benefit may be less than this amount if the book value price is higher than Baht 4.92.

The meeting attendance in 2009

Attendance in Board of Director Meeting	5 meetings from total	5 meetings
Attendance in Remuneration and Nomination Meeting	4 meetings from total	4 meetings
Attendance in Audit Committee to provide the information	2 meetings	
Join Meeting between Risk Management Committee and Risk Management Team	7 times	